

# SPR

---

SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book New Mexico**

July 25, 1999

Prepared for:

Office of Policy and Research  
Employment and Training Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

200 Middlefield Road, Suite 100, Menlo Park, CA 94025  
Phone (650) 617-8625/Fax (650) 617-8630  
[www.spra.com](http://www.spra.com)



# CONTENTS

## GUIDE TO THE READER

### PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

#### A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

#### B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

### PART II: TITLE II-A ADULT TERMINEES

#### A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

#### B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

Table IV-3a :	Characteristics of Terminees, by Age and Highest Grade Completed
Table IV-4:	Services Received, Trends Over Time
Table IV-5:	Services Received, by Gender and Race/Ethnicity
Table IV-6:	Services Received, by Age and Highest Grade Completed
Table IV-6a:	Services Received, by Selected Characteristics
Table IV-7:	Outcomes Obtained, Trends Over Time
Table IV-8:	Outcomes Obtained, by Gender and Race/Ethnicity
Table IV-9:	Outcomes Obtained, by Age and Highest Grade Completed
Table IV-9a:	Outcomes Obtained, by Selected Characteristics
Table IV-10:	Outcomes Obtained, by Services Received

#### PART V: TITLE III TERMINEES

##### A. *Universe: Title III Terminees*

Table V-1:	(Not included for the state data book)
Table V-2:	Characteristics of Terminees, Trends Over Time
Table V-3:	Characteristics of Terminees, by Source of Funds
Table V-3a:	Characteristics of Terminees, by Age and Highest Grade Completed
Table V-4:	Services Received, Trends Over Time
Table V-5:	Services Received, by Source of Funds
Table V-6:	Services Received, by Gender and Race/Ethnicity
Table V-7:	Services Received, by Age and Highest Grade Completed
Table V-7a:	Services Received, by Selected Characteristics
Table V-8:	Outcomes Obtained, Trend Over Time
Table V-9:	Outcomes Obtained, by Source of Funds
Table V-10:	Outcomes Obtained, by Gender and Race/Ethnicity
Table V-11:	Outcomes Obtained, by Age and Highest Grade Completed
Table V-11a:	Outcomes Obtained, by Selected Characteristics
Table V-12:	Outcomes Obtained, by Services Received

## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

## UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

## SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.



**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**

**COUNTS OF TERMINEES, BY PROGRAM AND  
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	3,511	3,490	21
<b>Title II-A Adults</b>			
Total	1,120	1,115	5
Served with formula funds	1,120	1,115	5
Served with 5% exempt funds	0	0	0
<b>Title II-C Youths</b>			
Total	1,107	1,091	16
Served with formula funds	1,107	1,091	16
Served with 5% exempt funds			
<b>Section 204d (Older Worker) Programs</b>	104	104	0
<b>Title III</b>			
Total	1,180	not applicable	
Substate grantee	1,180	not applicable	
Governor's reserve	0	not applicable	
National reserve	0	not applicable	

---

*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees, All Programs</b>	3,490	500,317
<b>Title II-A Adults</b>		
Total	1,115	147,717
Served with formula funds	1,115	142,018
Served with 5% exempt funds	0	5,699
<b>Title II-C Youths</b>		
Total	1,091	74,816
Served with formula funds	1,091	72,970
Served with 5% exempt funds		1,846
<b>Section 204d (Older Worker) Programs</b>	104	11,672
<b>Title III</b>		
Total	1,180	266,112
Substate grantee	1,180	154,530
Governor's reserve	0	81,105
National reserve	0	30,477

---

*Note: Numbers represent the number of terminees.*

**Table I-4**

**COUNTS OF TERMINEES, BY SELECTED TERMINEE  
CHARACTERISTICS AND PROGRAM OF PARTICIPATION**

*(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	3,490	1,115	1,091	104	1,180
<b>Gender</b>					
Female	2,055	804	554	66	631
Male	1,435	311	537	38	549
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	1,140	0	1,091	0	49
22 - 29	649	449	0	0	200
30 - 54	1,496	649	0	0	847
55 and older	205	17	0	104	84
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	1,109	332	197	44	536
Black (not Hispanic)	94	35	23	3	33
Hispanic	1,784	548	703	36	497
Amer Indian/Alaska Native	470	187	167	16	100
Asian or Pacific Islander	33	13	1	5	14
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	879	566	100	6	207
Other family status	2,611	549	991	98	973
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	1,888	287	934	92	575
1 or 2	1,207	568	147	9	483
3 or more	395	260	10	3	122
Not reported	0	0	0	0	0
<b>Highest Grade Completed</b>					
Less than high school grad	1,162	149	914	21	78
High school graduate	1,292	628	142	43	479
Post high school	1,036	338	35	40	623
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	756	6	747	0	3
Not in high school full time	2,734	1,109	344	104	1,177
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	723	162	468	15	78
7th grade and above	2,321	864	477	77	903
Not reported	446	89	146	12	199
<b>Math Skills Grade Level</b>					
Less than 7th grade	915	243	509	29	134
7th grade and above	2,127	784	436	63	844
Not reported	448	88	146	12	202
<b>Veteran Status</b>					
Veterans	291	82	2	27	180
Non-veterans	3,199	1,033	1,089	77	1,000
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	689	428	193	23	45
Not a recipient	2,794	687	898	81	1,128
Not reported	7	0	0	0	7
<b>Labor Force Status</b>					
Employed	338	174	80	28	56
Unemployed	1,998	685	166	47	1,100
Not in the labor force	1,154	256	845	29	24
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	1,418	388	915	51	64
1 to 14	1,136	242	68	17	809
15 to 25	316	120	42	9	145
26	620	365	66	27	162
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	980	65	3	12	900
Exhaustee	71	26	3	2	40
None	2,439	1,024	1,085	90	240
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	1	0	1	0	0
Non-JTPA only	8	0	0	0	8
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	3,481	1,115	1,090	104	1,172
Not reported	0	0	0	0	0

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminees</b>	1,120	1,115	5
<b>Gender</b>			
Female	72	72	80
Male	28	28	20
<b>Age</b>			
22 - 29	40	40	0
30 - 44	47	47	60
45 - 54	11	11	40
55 and older	2	2	0
<b>Race/Ethnicity</b>			
White (not Hispanic)	30	30	20
Black (not Hispanic)	3	3	0
Hispanic	49	49	40
Amer. Indian or Alaskan Native	17	17	20
Asian or Pacific Islander	1	1	20
<b>Family Status</b>			
Parent in one-parent family	51	51	60
Parent in two-parent family	24	24	20
Other family member	6	6	20
Not a family member	19	19	0
<b>Number of Dependents under Age 18</b>			
None	26	26	20
1 or 2	51	51	40
3 or more	23	23	40
<b>Highest Grade Completed</b>			
Less than high school graduate	13	13	20
High school graduate	56	56	40
Post high school	30	30	40
<b>Reading Skills Grade Level</b>			
Less than 7th grade	16	16	40
7th or 8th grade	13	13	0
9th grade and above	72	72	60
<b>Math Skills Grade Level</b>			
Less than 7th grade	24	24	60
7th or 8th grade	27	27	20
9th grade and above	49	49	20
<b>Veteran</b>			
Total veterans	7	7	0
Vietnam era	2	2	0
Disabled veteran	1	1	0



**Table II-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	99	99	100
<b>Cash Welfare Recipient</b>	38	38	40
TANF/AFDC	34	34	40
GA, RCA, SSI	5	5	0
<b>Food Stamps</b>	50	50	100
<b>Welfare to Work/JOBS Program Participant</b>	20	20	40
<b>Labor Force Status</b>			
Employed	16	16	20
Unemployed	62	61	80
Not in labor force	23	23	0
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	22	22	0
None - employed at intake	12	12	20
1 to 14	22	22	0
15 to 25	11	11	20
26	33	33	60
<b>Unemployment Compensation Status</b>			
Claimant	6	6	0
Exhaustee	2	2	0
None	92	92	100
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	40	39	60
\$4.99 or less	16	16	20
\$5.00 to \$7.49	34	34	20
\$7.50 or more	10	10	0
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	80	80	100
Basic skills deficient	55	54	80
School dropout	13	13	20
Cash welfare recipients	38	38	40
Offender (inc. misdemeanors)	13	13	0
Disability (substantial barrier)	6	6	0
Homeless	2	2	0
Other SDA-identified barrier	1	1	0
Has 2 or more barriers	38	38	40
<b>Additional Barriers to Employment</b>			
Limited English proficiency	4	4	20
Displaced homemaker	11	11	20
Lacks significant work history	42	42	40
Long-term TANF/AFDC recipient	19	19	0
Substance abuse	2	2	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-3****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,115	147,717
<b>Gender</b>		
Female	72	68
Male	28	32
<b>Age</b>		
22 - 29	40	41
30 - 54	58	57
55 and older	2	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	30	45
Black (not Hispanic)	3	34
Hispanic	49	17
Amer. Indian or Alaskan Native	17	2
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	51	47
Parent in two-parent family	24	17
Other family member	6	7
Not a family member	19	29
<b>Number of Dependents under Age 18</b>		
None	26	37
1 or 2	51	44
3 or more	23	19
<b>Highest Grade Completed</b>		
Less than high school graduate	13	21
High school graduate	56	57
Post high school	30	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	16	13
7th or 8th grade	13	16
9th grade and above	72	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	24	24
7th or 8th grade	27	28
9th grade and above	49	48
<b>Veteran</b>		
Total veterans	7	7
Vietnam era	2	2
Disabled veteran	1	0

**Table II-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	99	98
<b>Cash Welfare Recipient</b>	38	36
TANF/AFDC	34	31
GA, RCA, or SSI	5	6
<b>Food Stamps</b>	50	53
<b>JOBS/Welfare to Work Program Participant</b>	20	13
<b>Labor Force Status</b>		
Employed	16	17
Unemployed	61	49
Not in labor force	23	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	22	27
None - employed at intake	12	13
1 to 14	22	21
15 to 25	11	21
26	33	19
<b>Unemployment Compensation Status</b>		
Claimant	6	8
Exhaustee	2	4
None	92	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	39	51
\$4.99 or less	16	8
\$5.00 to \$7.49	34	29
\$7.50 or more	10	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	80	86
Basic skills deficient	54	57
School dropout	13	21
Cash welfare recipients	38	36
Offender (inc. misdemeanors)	13	15
Disability (substantial barrier)	6	6
Homeless	2	3
Other SDA-identified barrier	1	31
Has 2 or more barriers	38	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	4	6
Displaced homemaker	11	4
Lacks significant work history	42	36
Long-term TANF/AFDC recipient	19	15
Substance abuse	2	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4****CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	1,115	428	687
<b>Gender</b>			
Female	72	92	60
Male	28	8	40
<b>Age</b>			
22 - 29	40	42	39
30 - 44	47	51	45
45 - 54	11	6	14
55 and older	2	0	2
<b>Race/Ethnicity</b>			
White (not Hispanic)	30	26	32
Black (not Hispanic)	3	5	2
Hispanic	49	50	48
Amer. Indian or Alaskan Native	17	18	16
Asian or Pacific Islander	1	0	2
<b>Family Status</b>			
Parent in one-parent family	51	79	33
Parent in two-parent family	24	15	30
Other family member	6	2	8
Not a family member	19	4	29
<b>Number of Dependents under Age 18</b>			
None	26	7	38
1 or 2	51	62	44
3 or more	23	31	18
<b>Highest Grade Completed</b>			
Less than high school graduate	13	14	13
High school graduate	56	56	56
Post high school	30	30	30
<b>Reading Skills Grade Level</b>			
Less than 7th grade	16	14	17
7th or 8th grade	13	14	12
9th grade and above	72	72	71
<b>Math Skills Grade Level</b>			
Less than 7th grade	24	22	25
7th or 8th grade	27	30	25
9th grade and above	49	49	50
<b>Veteran</b>			
Total veterans	7	2	11
Vietnam era	2	0	2
Disabled veteran	1	0	1

**Table II-4 (continued)**

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non-Recipients</b>
<b>Economically Disadvantaged</b>	99	100	98
<b>Cash Welfare Recipient</b>	38	100	0
TANF/AFDC	34	89	0
GA, RCA, SSI	5	14	0
<b>Food Stamps</b>	50	82	29
<b>JOBS/Welfare to Work Program Participant</b>	20	42	6
<b>Labor Force Status</b>			
Employed	16	8	20
Unemployed	61	56	65
Not in labor force	23	36	15
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	22	36	14
None - employed intake	12	6	16
1 to 14	22	10	29
15 to 25	11	8	12
26	33	40	28
<b>Unemployment Compensation Status</b>			
Claimant	6	1	9
Exhaustee	2	2	3
None	92	97	89
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	39	57	28
\$4.99 or less	16	16	16
\$5.00 to \$7.49	34	22	42
\$7.50 or more	10	4	14
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	80	100	67
Basic skills deficient	54	56	53
School dropout	13	13	13
Cash welfare recipients	38	100	0
Offender (inc. misdemeanors)	13	12	14
Disability (substantial barrier)	6	6	6
Homeless	2	1	2
Other SDA-identified barrier	1	3	1
Has 2 or more barriers	38	65	20
<b>Additional Barriers to Employment</b>			
Limited English proficiency	4	4	4
Displaced homemaker	11	17	8
Lacks significant work history	42	53	35
Long-term TANF/AFDC recipient	19	47	2
Substance abuse	2	2	3

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminées, by Age and Highest Grade Completed**

(Universe: All PY 97 Title II-A Adult Terminées Who Received  
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminées</b>	449	649	17	149	628	338
<b>Gender</b>						
Female	72	73	41	64	72	75
Male	28	27	59	36	28	25
<b>Age</b>						
22 - 29	100	0	0	39	41	40
30 - 44	0	81	0	46	48	47
45 - 54	0	19	0	13	10	12
55 and older	0	0	100	2	2	1
<b>Race/Ethnicity</b>						
White (not Hispanic)	25	33	59	15	31	34
Black (not Hispanic)	2	4	6	1	3	4
Hispanic	54	47	29	48	51	47
Amer. Indian or Alaskan Native	18	16	6	34	14	14
Asian or Pacific Islander	1	1	0	1	1	1
<b>Family Status</b>						
Parent in one-parent family	52	51	0	38	52	54
Parent in two-parent family	24	24	12	36	22	22
Other family member	6	6	18	8	7	4
Not a family member	18	19	71	18	19	21
<b>Number of Dependents under Age 18</b>						
None	23	26	100	27	26	25
1 or 2	58	47	0	41	51	56
3 or more	19	27	0	32	23	19
<b>Highest Grade Completed</b>						
Less than high school graduate	13	14	18	100	0	0
High school graduate	57	56	59	0	100	0
Post high school	30	31	24	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	12	18	7	53	14	3
7th or 8th grade	14	12	0	18	15	5
9th grade and above	74	69	93	29	71	92
<b>Math Skills Grade Level</b>						
Less than 7th grade	19	27	33	52	27	6
7th or 8th grade	28	27	27	31	30	19
9th grade and above	54	47	40	18	43	75
<b>Veteran</b>						
Total veterans	5	8	24	0	6	13
Vietnam era	0	3	0	0	1	3
Disabled veteran	0	1	0	0	0	2

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	99	99	100	99	99	99
<b>Cash Welfare Recipient</b>	40	38	6	39	38	38
TANF/AFDC	37	33	0	27	35	37
GA, RCA, SSI	4	7	6	13	5	3
<b>Food Stamps</b>	52	49	29	34	50	56
<b>JOBS/ Welfare to Work Program Participant</b>	20	20	6	12	20	22
<b>Labor Force Status</b>						
Employed	18	14	6	9	17	16
Unemployed	59	63	71	61	63	58
Not in labor force	23	23	24	30	20	25
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	23	22	24	29	19	25
None - employed at intake	14	11	6	6	13	14
1 to 14	22	21	24	21	23	20
15 to 25	11	10	18	13	11	10
26	30	35	29	30	34	32
<b>Unemployment Compensation Status</b>						
Claimant	5	6	6	10	6	4
Exhaustee	2	3	0	2	3	2
None	94	91	94	88	92	94
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	38	40	35	45	38	40
\$4.99 or less	18	15	12	16	16	17
\$5.00 to \$7.49	36	33	41	32	36	32
\$7.50 or more	8	11	12	7	10	12
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	80	80	80	99	82	68
Basic skills deficient	51	57	60	88	61	28
School dropout	11	14	18	95	0	0
Cash welfare recipients	40	38	6	39	38	38
Offender (inc. misdemeanors)	14	13	24	11	15	11
Disability (substantial barrier)	4	8	18	3	5	10
Homeless	2	2	0	2	1	2
Other SDA-identified barrier	1	2	0	1	2	1
Has 2 or more barriers	35	40	33	91	34	20
<b>Additional Barriers to Employment</b>						
Limited English proficiency	2	6	0	16	3	2
Displaced homemaker	10	13	0	7	11	14
Lacks significant work history	43	41	18	54	41	38
Long-term TANF/AFDC recipient	19	20	0	21	18	20
Substance abuse	3	2	0	3	2	3

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-5****SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,115	147,717
<b>Percent Who Received:</b>		
Any of those below	99	91
Basic skills training	5	19
Occ skills training (non-OJT)	60	65
On-the-job training (OJT)	30	10
Work experience/internships	6	5
Other skills training	13	13
Any two or more of those above	16	18
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	73	77
Basic skills training	5	15
Occ skills training (non-OJT)	43	54
On-the-job training (OJT)	21	8
Work experience/internships	5	4
Other skills training	12	12
Any two or more of those above	13	14
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	795	187
Occ skills training (non-OJT)	709	501
On-the-job training (OJT)	543	393
Work experience/internships	432	391
Other skills training	207	88
<b>Percent of Terminees, by Total Duration of Training</b>		
None	1	9
1 to 40 hours	5	12
41 to 100 hours	8	10
101 to 250 hours	21	22
251 to 500 hours	24	22
501 to 1,000 hours	21	16
Over 1,000 hours	20	10
Average duration of training (in hrs)	639	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na



**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	55	47
Transportation	43	21
Health care	0	3
Family care	1	6
Housing or rental assistance	0	2
Personal counseling	9	23
Needs-based payments	8	11
Other	3	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	3	1
Professional and technical	30	17
Sales and related	2	3
Clerical and admin support	27	29
Service	13	21
Agriculture and related	1	0
Production and related	24	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	100	84

---

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	804	311	332	35	548	200
<b>Percent Who Received:</b>						
Any of those below	99	99	100	97	99	97
Basic skills training	6	3	0	11	3	20
Occ skills training (non-OJT)	64	51	68	86	56	54
On-the-job training (OJT)	25	43	29	9	40	12
Work experience/internships	8	3	2	6	3	23
Other skills training	12	16	14	0	14	12
Any two or more of those above	16	18	14	14	16	23
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	72	76	71	74	72	80
Basic skills training	6	3	0	11	2	20
Occ skills training (non-OJT)	45	40	48	60	40	44
On-the-job training (OJT)	18	30	19	6	28	9
Work experience/internships	5	3	1	6	2	19
Other skills training	11	15	13	0	13	12
Any two or more of those above	13	15	10	9	13	22
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	703	1,191	200	183	150	1,070
Occ skills training (non-OJT)	770	525	743	508	754	576
On-the-job training (OJT)	553	527	571	666	512	706
Work experience/internships	448	352	525	365	373	441
Other skills training	192	241	105		117	680
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	0	3	1	3
1 to 40 hours	5	4	6	0	4	5
41 to 100 hours	8	7	10	0	7	8
101 to 250 hours	20	24	19	24	24	16
251 to 500 hours	21	31	23	30	22	29
501 to 1,000 hours	21	21	21	30	23	15
Over 1,000 hours	23	12	21	12	19	23
Average duration of training (in hrs)	681	524	643	519	618	712
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	57	50	65	71	50	50
Transportation	43	44	58	34	38	36
Health care	0	0	0	0	0	0
Family care	2	1	1	0	1	5
Housing or rental assistance	0	0	0	0	0	2
Personal counseling	11	3	6	37	10	6
Needs-based payments	6	14	14	14	2	13
Other	4	2	0	0	1	15
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	3	2	2	6	3	1
Professional and technical	37	15	34	30	28	33
Sales and related	2	2	3	0	3	0
Clerical and admin support	36	6	22	36	30	21
Service	12	14	12	18	14	9
Agriculture and related	0	2	2	0	1	0
Production and related	10	58	25	9	21	37
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	449	649	17	149	628	338
<b>Percent Who Received:</b>						
Any of those below	99	99	100	99	99	100
Basic skills training	4	6	0	22	3	2
Occ skills training (non-OJT)	61	60	41	24	61	76
On-the-job training (OJT)	31	30	41	43	32	21
Work experience/internships	5	7	24	14	6	5
Other skills training	12	13	24	27	12	9
Any two or more of those above	15	17	29	32	15	12
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	70	76	71	79	71	74
Basic skills training	4	6	0	21	3	2
Occ skills training (non-OJT)	41	45	29	17	43	56
On-the-job training (OJT)	22	20	24	31	22	14
Work experience/internships	4	5	12	12	3	4
Other skills training	12	13	24	26	12	8
Any two or more of those above	13	14	18	28	12	10
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	1,065	668		1,221	215	146
Occ skills training (non-OJT)	806	655	427	447	647	834
On-the-job training (OJT)	582	520	309	467	551	597
Work experience/internships	422	428	569	432	426	441
Other skills training	196	220	114	403	110	126
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	0	1	1	0
1 to 40 hours	5	4	0	2	4	6
41 to 100 hours	8	8	0	9	7	8
101 to 250 hours	17	24	29	22	22	19
251 to 500 hours	22	24	47	24	25	21
501 to 1,000 hours	23	21	18	20	23	19
Over 1,000 hours	23	18	6	22	16	26
Average duration of training (in hrs)	688	611	430	699	588	706
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	54	56	41	29	55	66
Transportation	44	43	41	21	43	54
Health care	0	0	0	1	0	0
Family care	2	1	0	3	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	7	10	0	2	10	10
Needs-based payments	8	8	18	7	8	9
Other	4	3	0	6	2	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	3	14	2	2	3
Professional and technical	38	26	0	7	26	46
Sales and related	3	2	7	2	3	2
Clerical and administrative	27	26	36	19	28	26
Service	10	15	7	19	15	8
Agriculture and related	0	1	0	2	1	0
Production and related	20	27	36	49	25	15
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	428	687	558	468	16	1,096
<b>Percent Who Received:</b>						
Any of those below	99	99	99	99	94	99
Basic skills training	8	4	9	2	6	5
Occ skills training (non-OJT)	67	56	52	73	38	61
On-the-job training (OJT)	19	37	33	23	6	31
Work experience/internships	9	5	9	4	50	6
Other skills training	11	14	16	10	19	13
Any two or more of those above	15	17	21	12	25	16
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	71	74	74	74	94	73
Basic skills training	7	4	8	2	6	5
Occ skills training (non-OJT)	47	41	39	53	38	44
On-the-job training (OJT)	12	26	22	17	6	21
Work experience/internships	6	4	7	3	50	4
Other skills training	11	14	15	9	19	12
Any two or more of those above	12	15	17	10	25	13
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	918	657	924	168	500	801
Occ skills training (non-OJT)	773	664	544	853	713	709
On-the-job training (OJT)	551	540	507	580	1,040	540
Work experience/internships	476	384	422	500	501	424
Other skills training	258	177	248	122		207
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	1	1	6	1
1 to 40 hours	4	5	4	6	0	5
41 to 100 hours	8	8	8	8	16	8
101 to 250 hours	21	22	26	16	0	22
251 to 500 hours	19	27	24	22	31	24
501 to 1,000 hours	24	20	21	21	23	21
Over 1,000 hours	23	18	15	27	23	20
Average duration of training (in hrs)	726	583	565	745	640	639
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	59	53	47	66	25	55
Transportation	45	43	33	57	19	44
Health care	0	0	0	0	0	0
Family care	2	1	2	0	13	1
Housing or rental assistance	0	0	1	0	0	0
Personal counseling	12	7	11	7	0	9
Needs-based payments	6	10	8	10	6	8
Other	3	3	4	2	19	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	3	2	3	0	3
Professional and technical	37	26	20	43	43	30
Sales and related	1	3	2	2	0	2
Clerical and admin support	36	22	30	23	0	27
Service	12	13	16	10	14	13
Agriculture and related	1	1	1	1	0	1
Production and related	11	32	29	17	43	24
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	68	1,047	82	1,033	65	1,050
<b>Percent Who Received:</b>						
Any of those below	100	99	100	99	98	99
Basic skills training	10	5	0	6	2	5
Occ skills training (non-OJT)	79	59	76	59	65	60
On-the-job training (OJT)	12	32	26	31	32	30
Work experience/internships	1	7	2	7	2	7
Other skills training	6	14	9	13	6	14
Any two or more of those above	9	17	12	17	8	17
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	72	73	67	74	75	73
Basic skills training	10	5	0	6	2	5
Occ skills training (non-OJT)	51	43	48	43	54	43
On-the-job training (OJT)	9	22	21	21	18	21
Work experience/internships	1	5	2	5	2	5
Other skills training	6	13	7	13	6	13
Any two or more of those above	6	14	11	14	6	14
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	117	882		795	250	806
Occ skills training (non-OJT)	879	696	597	719	508	725
On-the-job training (OJT)	516	544	660	535	431	549
Work experience/internships	480	431	489	430	120	439
Other skills training	103	211	186	208	100	210
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	1	0	1	2	1
1 to 40 hours	3	5	6	5	3	5
41 to 100 hours	18	7	12	8	20	7
101 to 250 hours	12	22	22	21	30	21
251 to 500 hours	21	24	22	24	21	24
501 to 1,000 hours	19	22	21	21	10	22
Over 1,000 hours	27	20	17	20	15	20
Average duration of training (in hrs)	686	636	528	647	416	652
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	65	54	73	53	63	54
Transportation	53	43	66	42	55	43
Health care	0	0	0	0	0	0
Family care	0	1	0	1	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	12	9	5	9	8	9
Needs-based payments	15	8	18	7	12	8
Other	0	3	2	3	2	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	3	2	3	3	3
Professional and technical	44	30	23	31	19	31
Sales and related	2	2	1	3	3	2
Clerical and admin support	24	27	16	28	16	28
Service	6	13	9	13	10	13
Agriculture and related	2	1	1	1	0	1
Production and related	21	24	47	22	49	22
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	206	435	385
<b>Percent Who Received:</b>			
Any of those below	100	99	98
Basic skills training	0	2	12
Occ skills training (non-OJT)	73	64	53
On-the-job training (OJT)	26	31	28
Work experience/internships	3	5	11
Other skills training	9	12	17
Any two or more of those above	12	14	22
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	76	72	75
Basic skills training	0	2	12
Occ skills training (non-OJT)	54	48	37
On-the-job training (OJT)	21	20	19
Work experience/internships	2	3	9
Other skills training	8	11	16
Any two or more of those above	10	11	18
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	200	203	918
Occ skills training (non-OJT)	767	694	686
On-the-job training (OJT)	624	522	501
Work experience/internships	480	428	438
Other skills training	111	113	298
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	1	2
1 to 40 hours	6	6	2
41 to 100 hours	6	8	9
101 to 250 hours	17	22	24
251 to 500 hours	23	26	20
501 to 1,000 hours	23	18	23
Over 1,000 hours	26	18	21
Average duration of training (in hrs)	730	585	672
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	69	57	48
Transportation	60	44	34
Health care	0	0	0
Family care	0	1	3
Housing or rental assistance	0	0	1
Personal counseling	7	9	11
Needs-based payments	8	11	7
Other	3	3	4
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	4	2	2
Professional and technical	42	32	24
Sales and related	3	2	2
Clerical and admin support	21	26	31
Service	12	12	16
Agriculture and related	1	0	2
Production and related	18	25	23
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,115	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	23	49
Obtained an enhancement only	15	6
Both entered employment and obtained an enhancement	41	22
Other termination	21	23
<b>Employment at Termination (%)</b>		
Entered employment, total	64	71
Employed 20 or more hrs/wk	63	71
Employed with fringe benefits	47	46
Employed with UI coverage	57	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	56	28
Attained basic education	4	6
Attained occupational skills	43	21
Completed a major level of education	15	8
Entered non-Title II training	12	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	6	3
Voluntary, other	7	10
Involuntary, other	6	7
<b>Number Contacted at Follow-up</b>	639	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	81	69
Employed with same employer as at termination	69	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	17	20
1 to 12	9	23
13	74	57
<b>Average Weeks Worked (in weeks)</b>	11	9.5

**Table II-10 (continued)**

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	21	20
35 hours or more	78	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$5.99	25	18
\$6.00 to \$7.49	37	32
\$7.50 to \$9.99	24	30
\$10.00 or more	13	18
Average hourly wage (in dollars)	7.41	7.94
Occupation of jobs held (%)		
Managerial and administrative	3	1
Professional and technical	18	13
Sales and related	8	7
Clerical and admin support	24	23
Service	18	25
Agriculture and related	1	1
Production and related	28	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	18	22
35 hours or more	81	74
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	3	2
\$5.00 to \$5.99	19	18
\$6.00 to \$7.49	40	28
\$7.50 to \$9.99	24	30
\$10.00 or more	13	22
Average hourly wage (in dollars)	7.58	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	804	311	332	35	548	200
<b>Summary of Termination Type (%)</b>						
Entered employment only	24	22	23	31	21	27
Obtained an enhancement only	16	13	17	17	11	21
Both entered employment and obtained an enhancement	38	46	38	43	50	18
Other termination	22	19	22	9	17	35
<b>Employment at Termination (%)</b>						
Entered employment, total	62	68	61	74	72	45
Employed 20 or more hrs/wk	61	68	61	69	72	44
Employed with fringe benefits	46	50	48	49	52	33
Employed with UI coverage	56	62	57	66	65	37
Entered an apprenticeship	0	0	1	0	1	0
Entered non-traditional employment for women	6	na	na	na	na	na
<b>Obtained Employability</b>						
<b>Enhancements (%)</b>						
Total, any type	54	59	55	60	62	39
Attained basic education	4	3	2	11	3	7
Attained occupational skills	40	49	44	46	46	30
Completed major level of educ	15	14	20	11	14	8
Entered non-Title II training	11	16	12	3	15	8
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	4	0	0	0
Family care	1	1	2	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	5	8	6	5	5
Voluntary, other	7	5	7	0	7	8
Involuntary, other	6	7	2	3	3	22
<b>Number Contacted at Follow-up</b>	449	190	189	21	322	107
<b>Employment at Follow-up (%)</b>						
Employed, total	77	91	84	87	84	66
Employed with same employer as at termination	64	82	74	56	72	54
<b>Weeks Worked in Follow-up Period (%)</b>						
None	20	8	14	9	14	33
1 to 12	11	4	12	13	8	7
13	68	88	73	78	79	60
<b>Average Weeks Worked (in weeks)</b>	10.6	12	11.1	11.8	11.5	9.4

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	1	8	0	1
20 to 34 hours	25	12	21	19	22	16
35 hours or more	74	87	78	73	77	83
Average hours worked (in hrs)	36	38	37	35	37	38
Hourly wage (%)						
Less than \$5.00	2	0	1	0	1	6
\$5.00 to \$5.99	26	23	20	12	30	17
\$6.00 to \$7.49	39	30	36	46	34	46
\$7.50 to \$9.99	22	30	25	27	23	26
\$10.00 or more	11	17	18	15	11	6
Average hourly wage (in dollars)	7.19	7.92	7.69	7.84	7.32	6.99
Occupation of jobs held (%)						
Managerial and administrative	3	2	2	0	4	0
Professional and technical	23	8	22	27	17	13
Sales and related	10	3	6	15	9	7
Clerical and admin support	32	6	20	23	28	18
Service	19	15	20	23	17	19
Agriculture and related	1	3	2	0	2	0
Production and related	13	62	29	12	24	43
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	0	9	0	0
20 to 34 hours	21	13	20	19	18	15
35 hours or more	78	87	79	71	82	85
Average hours worked (in hrs.)	37	39	37	35	38	38
Hourly wage (%)						
Less than \$5.00	4	1	2	0	3	7
\$5.00 to \$5.99	23	12	14	6	24	18
\$6.00 to \$7.49	39	42	38	49	39	44
\$7.50 to \$9.99	23	27	24	31	24	26
\$10.00 or more	11	18	22	14	10	5
Average hourly wage (in dollars)	7.39	7.99	8.24	8.18	7.32	6.87

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	449	649	17	149	628	338
<b>Summary of Termination Type (%)</b>						
Entered employment only	20	25	29	21	25	21
Obtained an enhancement only	15	15	12	7	16	17
Both entered employment and obtained an enhancement	39	42	35	39	40	42
Other termination	25	18	24	32	19	20
<b>Employment at Termination (%)</b>						
Entered employment, total	60	67	65	60	65	64
Employed 20 or more hrs/wk	59	66	65	60	64	63
Employed with fringe benefits	43	50	41	36	49	48
Employed with UI coverage	54	59	53	53	59	56
Entered an apprenticeship	0	1	0	0	0	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	55	56	47	46	56	59
Attained basic education	3	5	0	3	4	4
Attained occupational skills	40	44	47	40	44	41
Completed major level of educ	15	15	6	6	13	22
Entered non-Title II training	14	12	12	10	13	13
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	0	0	1	1
Family care	1	1	0	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	5	12	4	7	6
Voluntary, other	9	5	12	7	7	7
Involuntary, other	6	6	0	21	3	5
<b>Number Contacted at Follow-up</b>	260	372	7	79	362	198
<b>Employment at Follow-up (%)</b>						
Employed, total	81	81	77	81	81	82
Employed with same employer as at termination	72	68	66	67	69	72
<b>Weeks Worked in Follow-up Period (%)</b>						
None	19	15	23	17	17	17
1 to 12	6	11	11	10	10	8
13	75	73	66	73	73	75
<b>Average Weeks Worked (in weeks)</b>	11.3	10.9	10.8	10.9	11	11.2



**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	1	0
20 to 34 hours	19	22	36	33	19	20
35 hours or more	80	77	64	66	80	79
Average hours worked (in hrs)	37	37	35	36	37	37
Hourly wage (%)						
Less than \$5.00	3	1	0	3	1	2
\$5.00 to \$5.99	24	24	55	46	26	13
\$6.00 to \$7.49	42	33	18	37	36	37
\$7.50 to \$9.99	19	27	27	12	27	25
\$10.00 or more	12	14	0	2	10	23
Average hourly wage (in dollars)	7.15	7.59	6.17	6.12	7.2	8.33
Occupation of jobs held (%)						
Managerial and administrative	1	4	9	1	3	3
Professional and technical	22	17	0	3	14	33
Sales and related	7	9	0	6	8	9
Clerical and admin support	27	22	18	13	26	25
Service	15	19	36	29	19	11
Agriculture and related	1	1	0	2	2	0
Production and related	26	28	36	46	28	19
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	1	0	0	0	1
20 to 34 hours	19	18	14	15	16	23
35 hours or more	81	81	86	85	84	75
Average hours worked (in hrs)	38	38	39	38	38	37
Hourly wage (%)						
Less than \$5.00	2	4	0	7	3	2
\$5.00 to \$5.99	19	20	28	23	20	17
\$6.00 to \$7.49	45	36	42	49	41	34
\$7.50 to \$9.99	22	26	29	16	26	25
\$10.00 or more	13	14	0	4	11	22
Average hourly wage (in dollars)	7.6	7.59	6.65	6.52	7.44	8.24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	428	687	558	468	16	1,096
<b>Summary of Termination Type (%)</b>						
Entered employment only	20	25	26	19	44	23
Obtained an enhancement only	17	14	11	19	25	15
Both entered employment and obtained an enhancement	37	43	42	39	0	41
Other termination	26	18	21	22	31	21
<b>Employment at Termination (%)</b>						
Entered employment, total	57	68	68	59	44	64
Employed 20 or more hrs/wk	57	68	68	58	44	64
Employed with fringe benefits	38	52	49	44	25	47
Employed with UI coverage	50	62	59	54	25	58
Entered an apprenticeship	0	0	0	1	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	54	57	53	59	25	56
Attained basic education	4	4	5	2	0	4
Attained occupational skills	38	45	44	40	19	43
Completed major level of educ	17	13	9	23	0	15
Entered non-Title II training	9	14	12	12	6	13
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	1	0	1
Family care	1	1	1	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	6	5	7	0	6
Voluntary, other	9	6	6	8	6	7
Involuntary, other	7	5	8	4	25	6
<b>Number Contacted at Follow-up</b>	241	398	305	267	5	633
<b>Employment at Follow-up (%)</b>						
Employed, total	76	85	81	80	77	81
Employed with same employer as at termination	63	73	68	68	54	69
<b>Weeks Worked in Follow-up Period (%)</b>						
None	22	14	16	19	23	17
1 to 12	12	7	8	11	23	9
13	66	79	76	70	54	74
<b>Average Weeks Worked (in weeks)</b>	10.4	11.4	11	10.9	7.6	11.1

**Table II-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	0	1
20 to 34 hours	26	18	23	20	0	21
35 hours or more	73	81	77	79	100	78
Average hours worked (in hrs)	36	37	37	37	39	37
Hourly wage (%)						
Less than \$5.00	4	1	2	1	29	1
\$5.00 to \$5.99	26	24	31	15	0	25
\$6.00 to \$7.49	40	35	36	38	57	36
\$7.50 to \$9.99	20	26	23	27	14	24
\$10.00 or more	10	14	8	19	0	13
Average hourly wage (in dollars)	7.01	7.61	6.92	8.09	6.3	7.42
Occupation of jobs held (%)						
Managerial and administrative	2	3	3	3	0	3
Professional and technical	23	16	12	29	0	19
Sales and related	12	6	10	6	0	8
Clerical and admin support	28	22	23	26	29	24
Service	20	17	20	16	14	18
Agriculture and related	1	1	2	1	0	1
Production and related	13	35	31	19	57	27
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	26	14	15	22	0	18
35 hours or more	74	85	85	77	100	81
Average hours worked (in hrs)	37	38	38	37	40	38
Hourly wages (%)						
Less than \$5.00	6	1	5	2	46	3
\$5.00 to \$5.99	26	15	23	13	29	19
\$6.00 to \$7.49	39	40	39	39	25	40
\$7.50 to \$9.99	19	27	25	27	0	25
\$10.00 or more	9	16	8	19	0	14
Average hourly wage (in dollars)	6.96	7.97	7	8.27	5.45	7.6

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	68	1,047	82	1,033	65	1,050
<b>Summary of Termination Type (%)</b>						
Entered employment only	21	23	22	23	26	23
Obtained an enhancement only	24	14	13	15	12	15
Both entered employment and obtained an enhancement	35	41	39	41	45	40
Other termination	21	21	26	21	17	21
<b>Employment at Termination (%)</b>						
Entered employment, total	56	64	61	64	71	63
Employed 20 or more hrs/wk	56	64	60	64	71	63
Employed with fringe benefits	44	47	50	47	60	46
Employed with UI coverage	53	58	57	57	68	57
Entered an apprenticeship	1	0	2	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	59	55	52	56	57	56
Attained basic education	10	4	1	4	2	4
Attained occupational skills	41	43	48	42	48	42
Completed major level of educ	16	15	13	15	11	15
Entered non-Title II training	9	13	10	13	6	13
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	0	1
Family care	1	1	0	1	2	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	6	10	6	6	6
Voluntary, other	9	7	10	7	3	7
Involuntary, other	0	6	5	6	6	6
<b>Number Contacted at Follow-up</b>	34	605	47	592	39	600
<b>Employment at Follow-up (%)</b>						
Employed, total	66	82	89	81	86	81
Employed with same employer as at termination	62	70	82	68	78	69
<b>Weeks Worked in Follow-up Period (%)</b>						
None	27	16	11	17	14	17
1 to 12	14	9	2	10	0	10
13	59	75	87	73	86	73
<b>Average Weeks Worked (in weeks)</b>	9.9	11.1	11.8	11	12	11

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	2	1	0	1
20 to 34 hours	29	21	8	22	13	22
35 hours or more	71	78	90	77	87	77
Average hours worked (in hrs)	37	37	39	37	38	37
Hourly wage (%)						
Less than \$5.00	0	2	2	2	0	2
\$5.00 to \$5.99	13	26	8	26	24	25
\$6.00 to \$7.49	34	37	40	36	35	37
\$7.50 to \$9.99	39	23	30	24	28	24
\$10.00 or more	13	13	20	12	13	13
Average hourly wage (in dollars)	9.69	7.28	9	7.28	7.52	7.4
Occupation of jobs held (%)						
Managerial and administrative	3	3	0	3	4	3
Professional and technical	18	18	14	19	9	19
Sales and related	5	8	2	8	0	8
Clerical and admin support	26	24	16	25	15	25
Service	18	18	12	18	15	18
Agriculture and related	3	1	0	2	0	2
Production and related	26	28	56	25	57	26
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	2	0	2	0
20 to 34 hours	23	18	30	17	21	18
35 hours or more	77	81	69	82	76	81
Average hours worked (in hrs)	38	38	36	38	37	38
Hourly wages (%)						
Less than \$5.00	4	3	5	3	9	3
\$5.00 to \$5.99	18	19	15	20	7	20
\$6.00 to \$7.49	23	40	33	40	43	39
\$7.50 to \$9.99	29	24	28	24	22	24
\$10.00 or more	26	13	19	13	20	13
Average hourly wage (in dollars)	8.79	7.53	8.6	7.49	7.91	7.56

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-14**  
**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED**  
**BARRIERS TO EMPLOYMENT**

*(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
<b>Total Terminees</b>	206	435	385
<b>Summary of Termination Type (%)</b>			
Entered employment only	23	24	22
Obtained an enhancement only	18	15	12
Both entered employment and obtained an enhancement	40	42	39
Other termination	19	19	26
<b>Employment at Termination (%)</b>			
Entered employment, total	63	66	61
Employed 20 or more hrs/wk	63	66	61
Employed with fringe benefits	48	50	42
Employed with UI coverage	57	61	53
Entered an apprenticeship	0	1	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	58	57	52
Attained basic education	2	3	5
Attained occupational skills	43	43	41
Completed major level of educ	22	17	10
Entered non-Title II training	11	13	11
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	1	2	1
Family care	2	0	1
Lacks transportation	0	0	0
Cannot locate	5	7	6
Voluntary, other	6	6	8
Involuntary, other	4	4	10
<b>Number Contacted at Follow-up</b>	128	238	206
<b>Employment at Follow-up (%)</b>			
Employed, total	85	81	76
Employed with same employer as at termination	71	70	64
<b>Weeks Worked in Follow-up Period (%)</b>			
None	14	18	20
1 to 12	11	8	9
13	75	74	71
<b>Average weeks worked (in weeks)</b>	11.2	11.2	10.6

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	1	1	0
20 to 34 hours	18	17	30
35 hours or more	82	82	70
Average hours worked (in hrs)	37	37	36
Hourly wage (%)			
Less than \$5.00	1	1	3
\$5.00 to \$5.99	15	22	33
\$6.00 to \$7.49	38	32	43
\$7.50 to \$9.99	25	31	16
\$10.00 or more	22	14	6
Average hourly wage (in dollars)	8.06	7.77	6.61
Occupation of jobs held (%)			
Managerial and administrative	4	2	3
Professional and technical	30	20	11
Sales and related	6	6	12
Clerical and admin support	27	24	23
Service	14	17	22
Agriculture and related	1	1	2
Production and related	18	29	27
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	1	1	0
20 to 34 hours	20	17	19
35 hours or more	79	82	81
Average hours worked (in hrs)	37	38	38
Hourly wage (%)			
Less than \$5.00	1	2	8
\$5.00 to \$5.99	9	19	24
\$6.00 to \$7.49	41	35	42
\$7.50 to \$9.99	26	31	19
\$10.00 or more	23	13	7
Average hourly wage (in dollars)	8.76	7.66	6.77

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	58	674	338	72	146
<b>Summary of Termination Type (%)</b>					
Entered employment only	14	22	24	33	6
Obtained an enhancement only	10	20	5	15	11
Both entered employment and obtained an enhancement	34	36	59	15	69
Other termination	41	22	13	36	14
<b>Employment at Termination (%)</b>					
Entered employment, total	48	58	83	49	75
Employed 20 or more hrs/wk	48	57	83	47	75
Employed with fringe benefits	38	41	67	26	65
Employed with UI coverage	40	51	78	35	70
Entered an apprenticeship	0	0	0	1	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	45	56	64	31	80
Attained basic education	38	4	2	1	1
Attained occupational skills	16	40	57	26	76
Completed major level of educ	3	24	2	3	2
Entered non-Title II training	0	4	33	3	63
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	0	2	1	0	0
Family care	0	1	1	0	1
Lacks transportation	0	0	0	0	0
Cannot locate	0	8	4	6	1
Voluntary, other	5	8	4	8	1
Involuntary, other	36	3	3	22	11
<b>Number Contacted at Follow-up</b>	40	391	172	42	90
<b>Employment at Follow-up (%)</b>					
Employed, total	80	80	91	57	85
Employed with same employer as at termination	70	65	87	40	76
<b>Weeks Worked in Follow-up Period (%)</b>					
None	17	18	7	41	13
1 to 12	14	12	2	12	6
13	69	71	91	47	81
<b>Average Weeks Worked (in weeks)</b>	10.4	10.9	12.2	8.1	11.3



**Table II-15 (continued)**

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	1	0	3	1
20 to 34 hours	43	21	19	20	20
35 hours or more	57	77	81	77	79
Average hours worked (in hrs)	35	37	38	36	37
Hourly wage (%)					
Less than \$5.00	4	1	1	9	3
\$5.00 to \$5.99	11	13	39	34	46
\$6.00 to \$7.49	46	38	34	49	38
\$7.50 to \$9.99	32	29	19	6	10
\$10.00 or more	7	19	6	3	3
Average hourly wage (in dollars)	7.71	8.11	6.64	5.92	6.08
Occupation of jobs held (%)					
Managerial and administrative	4	2	4	3	5
Professional and technical	14	28	7	9	8
Sales and related	29	8	5	11	7
Clerical and admin support	4	24	23	54	31
Service	36	12	25	14	23
Agriculture and related	0	0	3	0	3
Production and related	14	26	32	9	24
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	1	1	0	1
20 to 34 hours	34	20	6	13	19
35 hours or more	66	79	93	87	80
Average hours worked (in hrs)	36	38	39	38	37
Hourly wage (%)					
Less than \$5.00	15	2	1	13	5
\$5.00 to \$5.99	30	11	30	27	47
\$6.00 to \$7.49	27	44	36	43	25
\$7.50 to \$9.99	24	27	24	12	15
\$10.00 or more	4	16	10	6	8
Average hourly wage (in dollars)	6.64	7.95	7.29	6.36	6.97

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminatees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminatees</b>	1,107	1,091	16
<b>Gender</b>			
Female	51	51	50
Male	49	49	50
<b>Age</b>			
14 - 15	18	18	0
16 - 17	39	39	50
18 - 21	43	43	50
<b>Race/Ethnicity</b>			
White (non Hispanic)	18	18	19
Black (non Hispanic)	2	2	13
Hispanic	64	64	44
Amer. Indian or Alaskan Native	15	15	25
Asian or Pacific Islander	0	0	0
<b>Family Status</b>			
Parent in one-parent family	9	9	6
Parent in two-parent family	4	3	13
Other family member	50	50	44
Not a family member	37	37	38
<b>Number of Dependents under Age 18</b>			
None	86	86	81
1 or 2	14	13	19
3 or more	1	1	0
<b>Highest Grade Completed</b>			
Less than high school graduate	84	84	94
High school graduate	13	13	6
Post high school	3	3	0
<b>High School Status</b>			
In a schoolwide project	2	2	0
Other in high school full time	66	66	38
Full time in alternative school	29	30	19
Other full time student	36	37	19
Not in high school full time	32	32	63
<b>Reading Skills Grade Level</b>			
Less than 7th grade	49	50	13
7th or 8th grade	20	19	33
9th grade and above	31	31	53
<b>Math Skills Grade Level</b>			
Less than 7th grade	54	54	47
7th or 8th grade	22	22	33
9th grade and above	24	24	20

**Table III-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	98	98	100
<b>Cash Welfare Recipient</b>	18	18	31
TANF/AFDC	9	9	19
GA, RCA, SSI	10	10	13
<b>Food Stamps</b>	16	15	25
<b>JOBS/Welfare to Work Program Participant</b>	2	2	0
<b>Labor Force Status</b>			
Employed	7	7	6
Unemployed	15	15	19
Not in labor force	77	77	75
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	77	77	75
None - employed at intake	6	6	6
1 to 14	6	6	13
15 to 25	4	4	6
26	6	6	0
<b>Unemployment Compensation Status</b>			
Claimant	0	0	0
Exhaustee	0	0	0
None	99	99	100
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	78	79	63
\$4.99 or less	8	8	13
\$5.00 to \$7.49	12	12	25
\$7.50 or more	1	1	0
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	93	93	100
Basic skills deficient	81	81	87
School dropout	16	15	56
Behind grade level	40	40	25
Pregnant or parenting youth	15	15	25
Disability (substantial barrier)	33	33	25
Homeless or runaway youth	0	0	0
Offender (inc. misdemeanors)	12	12	19
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	71	70	100
<b>Additional Barriers to Employment</b>			
Limited English proficiency	7	7	6
Displaced homemaker	1	1	0
Lacks significant work history	79	79	63
Long-term TANF/AFDC recipient	3	3	6
Substance abuse	3	3	0

*Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.*

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,091	74,816
<b>Gender</b>		
Female	51	59
Male	49	41
<b>Age</b>		
14 - 15	18	9
16 - 17	39	34
18 - 21	43	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	18	38
Black (non Hispanic)	2	33
Hispanic	64	24
Amer. Indian or Alaskan Native	15	2
Asian or Pacific Islander	0	3
<b>Family Status</b>		
Parent in one-parent family	9	20
Parent in two-parent family	3	4
Other family member	50	49
Not a family member	37	27
<b>Number of Dependents under Age 18</b>		
None	86	74
1 or 2	13	24
3 or more	1	2
<b>Highest Grade Completed</b>		
Less than high school graduate	84	71
High school graduate	13	26
Post high school	3	3
<b>High School Status</b>		
In a schoolwide project	2	3
Other in high school full time	66	36
Full time in alternative school	30	12
Other full-time student	37	24
Not in high school full time	32	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	50	28
7th or 8th grade	19	23
9th grade and above	31	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	54	34
7th or 8th grade	22	28
9th grade and above	24	38

**Table III-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	98	96
<b>Cash Welfare Recipient</b>	18	26
TANF/AFDC	9	22
GA, RCA, SSI	10	4
<b>Food Stamps</b>	15	34
<b>JOBS/Welfare to Work Program Participant</b>	2	6
<b>Labor Force Status</b>		
Employed	7	12
Unemployed	15	25
Not in labor force	77	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	77	52
None - employed at intake	6	8
1 to 14	6	12
15 to 25	4	19
26	6	9
<b>Unemployment Compensation Status</b>		
Claimant	0	1
Exhaustee	0	1
None	99	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	79	71
\$4.99 or less	8	8
\$5.00 to \$7.49	12	18
\$7.50 or more	1	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	93	93
Basic skills deficient	81	69
School dropout	15	30
Behind grade level	40	23
Pregnant or parenting youth	15	27
Disability (substantial barrier)	33	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	12	13
Other SDA-identified barrier	0	31
Has 2 or more barriers	70	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	7	5
Displaced homemaker	1	0
Lacks significant work history	79	66
Long-term TANF/AFDC recipient	3	9
Substance abuse	3	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4****CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other In High School Full Time</b>	<b>Not In High School Full Time</b>
<b>Total Terminées</b>	1,091	26	721	344
<b>Gender</b>				
Female	51	88	44	61
Male	49	12	56	39
<b>Age</b>				
14 - 15	18	12	26	2
16 - 17	39	58	47	21
18 - 21	43	31	27	77
<b>Race/Ethnicity</b>				
White (non Hispanic)	18	0	21	12
Black (non Hispanic)	2	0	3	1
Hispanic	64	31	62	72
Amer. Indian or Alaskan Native	15	69	13	15
Asian or Pacific Islander	0	0	0	0
<b>Family Status</b>				
Parent in one-parent family	9	8	2	23
Parent in two-parent family	3	0	2	8
Other family member	50	92	54	39
Not a family member	37	0	42	30
<b>Number of Dependents under Age 18</b>				
None	86	85	95	67
1 or 2	13	15	5	31
3 or more	1	0	1	2
<b>Highest Grade Completed</b>				
Less than high school graduate	84	100	100	49
High school graduate	13	0	0	41
Post high school	3	0	0	10
<b>High School Status</b>				
In a schoolwide project	2	100	0	0
Other in high school full time	66	0	100	0
Full-time in alternative school	30	0	45	0
Other full-time student	37	0	55	0
Not in high school full time	32	0	0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	50	27	67	16
7th or 8th grade	19	23	17	24
9th grade and above	31	50	16	61
<b>Math Skills Grade Level</b>				
Less than 7th grade	54	28	70	24
7th or 8th grade	22	40	17	32
9th grade and above	24	32	14	45



**Table III-4 (continued)**

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other in High School Full Time</b>	<b>Not in High School Full Time</b>
<b>Economically Disadvantaged</b>	98	88	97	99
<b>Cash Welfare Recipient</b>	18	27	16	20
TANF/AFDC	9	15	5	17
GA, RCA, SSI	10	12	12	4
<b>Food Stamps</b>	15	15	10	26
<b>JOBS/Welfare to Work Program Participant</b>	2	0	0	6
<b>Labor Force Status</b>				
Employed	7	0	3	17
Unemployed	15	4	4	39
Not in labor force	77	96	92	45
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	77	96	92	45
None - employed at intake	6	0	3	14
1 to 14	6	0	1	18
15 to 25	4	4	1	10
26	6	0	3	13
<b>Unemployment Compensation Status</b>				
Claimant	0	0	0	1
Exhaustee	0	0	0	1
None	99	100	100	98
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	79	92	91	53
\$4.99 or less	8	4	5	16
\$5.00 to \$7.49	12	4	4	29
\$7.50 or more	1	0	0	2
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	93	85	96	87
Basic skills deficient	81	72	90	63
School dropout	15	0	0	48
Behind grade level	40	62	59	0
Pregnant or parenting youth	15	15	6	34
Disability (substantial barrier)	33	0	49	2
Homeless or runaway youth	0	0	0	1
Offender (inc. misdemeanors)	12	12	8	21
Other SDA-identified barrier	0	0	0	0
Has 2 or more barriers	70	50	78	57
<b>Additional Barriers to Employment</b>				
Limited English proficiency	7	0	7	6
Displaced homemaker	1	0	0	2
Lacks significant work history	79	88	90	55
Long-term TANF/AFDC recipient	3	8	2	5
Substance abuse	3	0	2	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4a****CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminées</b>	193	898	766	179	605	486
<b>Gender</b>						
Female	57	49	47	65	41	63
Male	43	51	53	35	59	37
<b>Age</b>						
14 - 15	10	20	22	7	17	19
16 - 17	32	41	38	32	38	40
18 - 21	58	40	40	61	44	41
<b>Race/Ethnicity</b>						
White (non Hispanic)	20	18	19	17	20	16
Black (non Hispanic)	4	2	3	1	3	1
Hispanic	62	65	65	64	62	67
Amer. Indian or Alaskan Native	14	16	13	18	15	16
Asian or Pacific Islander	0	0	0	0	0	0
<b>Family Status</b>						
Parent in one-parent family	20	7	7	21	5	14
Parent in two-parent family	3	4	3	5	2	5
Other family member	41	52	48	38	48	53
Not a family member	36	38	43	36	45	28
<b>Number of Dependents under Age 18</b>						
None	75	88	88	73	90	81
1 or 2	23	11	11	26	10	18
3 or more	3	1	1	1	1	1
<b>Highest Grade Completed</b>						
Less than high school graduate	80	85	91	53	100	64
High school graduate	13	13	8	34	0	29
Post high school	6	3	1	14	0	7
<b>High School Status</b>						
In a schoolwide project	4	2	2	4	3	2
Other in high school full time	61	67	73	34	70	61
Full time in alternative school	32	29	37	11	38	19
Other full time student	29	38	36	22	32	42
Not in high school full time	36	31	25	63	27	37
<b>Reading Skills Grade Level</b>						
Less than 7th grade	54	49	61	0	57	39
7th or 8th grade	17	20	24	0	21	17
9th grade and above	29	32	15	100	22	44
<b>Math Skills Grade Level</b>						
Less than 7th grade	55	54	67	0	64	40
7th or 8th grade	18	23	27	0	23	21
9th grade and above	27	23	6	100	14	38

**Table III-4a (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	97	98	97	98	97
<b>Cash Welfare Recipient</b>	100	0	19	21	20	15
TANF/AFDC	50	0	8	15	8	10
GA, RCA, SSI	55	0	11	7	13	6
<b>Food Stamps</b>	45	9	16	25	14	17
<b>JOBS/Work to Welfare Program Participant</b>	10	0	1	7	0	4
<b>Labor Force Status</b>						
Employed	7	7	6	15	6	9
Unemployed	14	15	12	37	10	21
Not in labor force	79	77	83	49	83	70
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	79	77	83	49	83	70
None - employed at intake	6	6	5	12	5	8
1 to 14	3	7	5	13	3	10
15 to 25	4	4	3	11	3	5
26	8	6	4	15	5	8
<b>Unemployment Compensation Status</b>						
Claimant	0	0	0	1	0	1
Exhaustee	0	0	0	1	0	0
None	100	99	100	98	100	99
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	80	78	83	56	84	72
\$4.99 or less	9	8	7	18	5	12
\$5.00 to \$7.49	11	12	10	23	10	14
\$7.50 or more	0	1	1	2	0	1
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	98	92	100	63	100	83
Basic skills deficient	79	81	100	0	90	68
School dropout	16	15	15	15	27	0
Behind grade level	45	39	50	15	73	0
Pregnant or parenting youth	27	13	13	27	13	19
Disability (substantial barrier)	40	32	42	13	42	22
Homeless or runaway youth	1	0	0	1	0	0
Offender (inc. misdemeanors)	9	13	13	10	16	8
Other SDA-identified barrier	0	0	0	0	0	0
Has 2 or more barriers	74	69	83	16	95	35
<b>Additional Barriers to Employment</b>						
Limited English proficiency	6	7	7	1	10	3
Displaced homemaker	3	0	1	1	0	1
Lacks significant work history	77	80	83	55	85	72
Long-term TANF/AFDC recipient	16	0	3	5	3	3
Substance abuse	3	3	3	3	3	2

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,091	74,816
<b>Percent Who Received:</b>		
Any of those below	100	94
Basic skills training	40	46
Occ skills training (non-OJT)	10	34
On-the-job training (OJT)	7	2
Work experience/internships	68	28
Other skills training	17	34
Any two or more of those above	37	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	85	81
Basic skills training	35	39
Occ skills training (non-OJT)	7	27
On-the-job training (OJT)	5	2
Work experience/internships	59	24
Other skills training	15	31
Any two or more of those above	31	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	135	241
Occ skills training (non-OJT)	668	452
On-the-job training (OJT)	549	336
Work experience/internships	225	249
Other skills training	180	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	6
1 to 40 hours	5	10
41 to 100 hours	16	13
101 to 250 hours	40	28
251 to 500 hours	22	23
501 to 1,000 hours	11	12
Over 1,000 hours	5	7
Average duration of training (in hrs)	318	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	25	40
Transportation	17	15
Health care	0	2
Family care	0	3
Housing or rental assistance	0	1
Personal counseling	6	23
Needs-based payments	3	9
Other	3	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	1
Professional and technical	28	16
Sales and related	1	5
Clerical and admin support	33	30
Service	14	27
Agriculture and related	0	1
Production and related	21	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	100	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	554	537	197	23	703	168
<b>Percent Who Received:</b>						
Any of those below	100	100	100	96	100	100
Basic skills training	44	36	24	26	43	48
Occ skills training (non-OJT)	15	5	9	0	11	10
On-the-job training (OJT)	7	7	5	0	9	2
Work experience/internships	64	72	76	83	66	63
Other skills training	16	18	11	9	17	25
Any two or more of those above	41	32	19	13	40	45
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	86	83	86	70	84	88
Basic skills training	39	30	21	17	39	36
Occ skills training (non-OJT)	10	4	6	0	7	8
On-the-job training (OJT)	5	5	3	0	7	1
Work experience/internships	57	60	67	61	57	54
Other skills training	14	15	9	4	14	23
Any two or more of those above	36	26	17	9	36	33
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	155	109	91	190	104	306
Occ skills training (non-OJT)	806	304	386		583	1,300
On-the-job training (OJT)	491	603	640		554	219
Work experience/internships	247	203	197	175	227	263
Other skills training	232	132	217	128	146	262
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	4	0	0
1 to 40 hours	5	6	5	14	6	3
41 to 100 hours	14	19	21	9	16	13
101 to 250 hours	36	44	44	59	39	35
251 to 500 hours	24	20	23	9	22	23
501 to 1,000 hours	14	9	5	5	12	18
Over 1,000 hours	7	2	3	0	5	7
Average duration of training (in hrs)	384	249	249	160	315	429
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	28	23	21	17	24	37
Transportation	19	15	14	9	18	19
Health care	0	0	1	0	0	0
Family care	1	0	1	0	0	1
Housing or rental assistance	1	0	0	0	0	3
Personal counseling	6	6	9	13	5	7
Needs-based payments	2	4	5	13	2	2
Other	3	4	1	4	2	14
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	3	4		1	5
Professional and technical	36	14	27		30	19
Sales and related	1	2	0		1	0
Clerical and admin support	44	14	31		34	33
Service	11	21	15		11	33
Agriculture and related	0	0	0		0	0
Production and related	7	47	23		22	10
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	99

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7****SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>	<b>Out-of-School w/ Educ</b>			
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>	26	186	535	167	142	35
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	99	97
Basic skills training	100	78	26	71	5	0
Occ skills training (non-OJT)	0	0	2	2	46	80
On-the-job training (OJT)	0	0	1	14	32	14
Work experience/internships	54	83	86	44	25	9
Other skills training	19	8	16	32	14	17
Any two or more of those above	65	63	27	50	20	23
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	92	91	88	77	73	71
Basic skills training	92	70	23	54	5	0
Occ skills training (non-OJT)	0	0	2	2	29	51
On-the-job training (OJT)	0	0	1	8	23	14
Work experience/internships	50	73	73	39	22	6
Other skills training	15	6	15	26	13	9
Any two or more of those above	62	54	24	43	16	9
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	405	103	143	103	101	
Occ skills training (non-OJT)			51	800	698	1,047
On-the-job training (OJT)			400	438	615	483
Work experience/internships	135	151	232	254	448	25
Other skills training	711	91	172	120	218	960
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	1	3
1 to 40 hours	0	4	5	8	4	9
41 to 100 hours	4	23	17	19	6	9
101 to 250 hours	19	49	47	33	20	9
251 to 500 hours	38	17	21	26	28	18
501 to 1,000 hours	27	8	7	13	26	12
Over 1,000 hours	12	0	2	1	15	39
Average duration of training (in hrs)	580	200	244	282	588	1,037
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table III-7 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	23	18	15	40	44	83
Transportation	15	6	9	28	37	74
Health care	0	0	0	0	1	3
Family care	0	0	0	1	1	3
Housing or rental assistance	8	0	0	0	1	6
Personal counseling	8	6	7	5	6	3
Needs-based payments	0	0	4	0	4	0
Other	8	5	1	8	3	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	0	3	3
Professional and technical			25	11	25	55
Sales and related			0	4	1	0
Clerical and admin support			69	19	36	18
Service			6	22	14	12
Agriculture and related			0	0	0	0
Production and related			0	44	21	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	99	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminees</b>	747	344
<b>Percent Who Received:</b>		
Any of those below	100	99
Basic skills training	41	36
Occ skills training (non-OJT)	2	28
On-the-job training (OJT)	0	22
Work experience/internships	84	32
Other skills training	14	23
Any two or more of those above	37	35
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	89	75
Basic skills training	37	28
Occ skills training (non-OJT)	2	18
On-the-job training (OJT)	0	15
Work experience/internships	72	28
Other skills training	13	19
Any two or more of those above	33	28
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	147	102
Occ skills training (non-OJT)	51	802
On-the-job training (OJT)	400	558
Work experience/internships	209	313
Other skills training	184	174
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	1
1 to 40 hours	5	7
41 to 100 hours	18	13
101 to 250 hours	46	25
251 to 500 hours	21	26
501 to 1,000 hours	8	19
Over 1,000 hours	2	11
Average duration of training (in hrs)	244	481
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	16	46
Transportation	8	36
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	7	5
Needs-based payments	3	2
Other	3	6
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	2
Professional and technical	25	29
Sales and related	0	1
Clerical and admin support	69	30
Service	6	15
Agriculture and related	0	0
Production and related	0	23
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	193	898	766	179	605	486
<b>Percent Who Received:</b>						
Any of those below	99	100	100	99	100	100
Basic skills training	47	38	47	30	49	28
Occ skills training (non-OJT)	14	9	5	35	1	22
On-the-job training (OJT)	3	8	6	9	4	11
Work experience/internships	60	70	73	53	73	62
Other skills training	9	18	10	12	16	18
Any two or more of those above	30	38	36	35	36	37
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	81	85	85	81	84	85
Basic skills training	38	34	40	28	41	26
Occ skills training (non-OJT)	10	6	4	24	1	15
On-the-job training (OJT)	2	6	4	8	2	8
Work experience/internships	49	61	63	44	61	55
Other skills training	7	16	9	9	13	17
Any two or more of those above	22	33	30	27	30	33
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	132	136	135	159	133	140
Occ skills training (non-OJT)	827	613	491	824	645	670
On-the-job training (OJT)	535	550	528	672	432	592
Work experience/internships	216	226	194	266	177	291
Other skills training	268	172	166	317	145	214
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	0	0	1	0	0
1 to 40 hours	9	5	6	4	7	4
41 to 100 hours	11	17	18	13	23	9
101 to 250 hours	48	38	43	29	45	33
251 to 500 hours	17	23	22	20	18	27
501 to 1,000 hours	8	12	9	19	6	18
Over 1,000 hours	6	5	2	15	2	9
Average duration of training (in hrs)	311	319	257	557	217	443
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	38	23	25	41	23	28
Transportation	23	16	16	32	13	22
Health care	1	0	1	0	0	1
Family care	1	0	0	1	0	0
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	18	4	7	6	8	4
Needs-based payments	10	1	3	2	4	1
Other	3	4	4	3	5	2
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	3	1	1	0	3
Professional and technical	33	27	22	39	14	31
Sales and related	0	1	2	0	3	1
Clerical and admin support	52	29	29	35	24	35
Service	12	15	17	13	17	14
Agriculture and related	0	0	0	0	0	0
Production and related	3	25	29	13	41	17
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	362	729	2	1,089	3	1,088
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	9	55	50	40	0	40
Occ skills training (non-OJT)	1	15	50	10	33	10
On-the-job training (OJT)	1	10	0	7	67	7
Work experience/internships	90	57	50	68	0	68
Other skills training	0	25	50	17	0	17
Any two or more of those above	1	55	50	37	0	37
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	85	84	100	84	33	85
Basic skills training	8	48	50	35	0	35
Occ skills training (non-OJT)	0	10	50	7	0	7
On-the-job training (OJT)	1	7	0	5	33	5
Work experience/internships	76	50	50	59	0	59
Other skills training	0	22	50	15	0	15
Any two or more of those above	1	47	50	31	0	31
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	119	137	100	136		135
Occ skills training (non-OJT)		668	255	674		668
On-the-job training (OJT)	800	544		549	448	551
Work experience/internships	189	252	150	225		225
Other skills training		180	100	181		180
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	8	4	0	5	0	5
41 to 100 hours	22	14	0	16	33	16
101 to 250 hours	48	36	0	40	33	40
251 to 500 hours	21	23	100	22	33	22
501 to 1,000 hours	1	17	0	11	0	11
Over 1,000 hours	0	7	0	5	0	5
Average duration of training (in hrs)	174	389	303	318	224	318
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	9	33	50	25	33	25
Transportation	5	23	50	17	33	17
Health care	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	1	0	0	0	0
Personal counseling	8	5	0	6	0	6
Needs-based payments	6	1	0	3	0	3
Other	0	5	0	3	0	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	25	2	100	2	0	2
Professional and technical	50	28	0	28	33	28
Sales and related	0	1	0	1	0	1
Clerical and admin support	0	34	0	33	33	33
Service	25	14	0	15	0	15
Agriculture and related	0	0	0	0	0	0
Production and related	0	21	0	21	33	21
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	66	216	663
<b>Percent Who Received:</b>			
Any of those below	100	100	100
Basic skills training	30	54	42
Occ skills training (non-OJT)	44	24	4
On-the-job training (OJT)	14	8	5
Work experience/internships	50	63	73
Other skills training	11	10	11
Any two or more of those above	41	54	30
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	76	90	83
Basic skills training	30	50	34
Occ skills training (non-OJT)	27	19	2
On-the-job training (OJT)	12	6	3
Work experience/internships	42	57	61
Other skills training	8	8	9
Any two or more of those above	36	45	24
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	173	144	133
Occ skills training (non-OJT)	424	882	483
On-the-job training (OJT)	659	609	523
Work experience/internships	293	243	186
Other skills training	274	319	153
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	0	0
1 to 40 hours	3	3	6
41 to 100 hours	8	9	20
101 to 250 hours	27	36	43
251 to 500 hours	23	23	21
501 to 1,000 hours	26	18	6
Over 1,000 hours	14	10	2
Average duration of training (in hrs)	524	499	231
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			



**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	48	38	23
Transportation	38	29	14
Health care	0	0	0
Family care	0	0	0
Housing or rental assistance	0	1	0
Personal counseling	9	6	7
Needs-based payments	3	1	4
Other	2	4	4
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	1	2
Professional and technical	37	30	25
Sales and related	0	1	2
Clerical and admin support	34	38	23
Service	11	17	15
Agriculture and related	0	0	0
Production and related	18	12	33
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminatees</b>	1,091	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	9	24
Obtained an enhancement only	67	33
Both entered employment and obtained an enhancement	18	24
Other termination	6	19
<b>Employment at Termination (%)</b>		
Entered employment, total	27	48
Employed 20 or more hrs/wk	26	47
Employed with fringe benefits	18	22
Employed with UI coverage	15	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	84	57
YEC (2 or more)	69	38
Returned to full-time school	6	2
Remained in school	46	14
Completed major level of educ	19	17
Entered non-Title II training	0	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	84	56
Pre-employment/work maturity skills	44	39
Basic education	66	34
Occupational skills	64	28
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	4	9
Involuntary, other	1	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	42	41
35 hours or more	57	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	1	2
\$5.00 to \$5.99	51	43
\$6.00 to \$7.49	34	32
\$7.50 or more	14	22
Average hourly wage (in dollars)	6.09	6.52
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	11	8
Sales and related	13	16
Clerical and admin support	31	20
Service	22	32
Agricultural and related	1	2
Production and related	20	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminatees</b>	554	537	197	23	703	168
<b>Summary of Termination Type (%)</b>						
Entered employment only	12	6	8	4	10	9
Obtained an enhancement only	63	71	72	74	67	60
Both entered employment and obtained an enhancement	19	16	16	9	18	18
Other termination	6	7	5	13	5	13
<b>Employment at Termination (%)</b>						
Entered employment, total	31	23	23	13	28	27
Employed 20 or more hrs/wk	30	22	23	13	28	26
Employed with fringe benefits	21	15	15	0	20	20
Employed with UI coverage	18	13	14	0	18	10
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	1	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	82	87	88	83	85	79
YEC (2 or more)	64	74	75	65	69	62
Returned to full-time school	6	6	5	0	6	7
Remained in school	40	53	51	52	48	33
Completed major level of educ	19	18	24	30	15	24
Entered non-Title II training	1	0	0	0	0	2
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	81	86	88	74	84	79
Pre-employment/work maturity skills	45	44	29	17	47	55
Basic education	61	70	76	74	64	58
Occupational skills	62	65	71	57	64	56
<b>Other Terminations (%)</b>						
Institutionalized	0	1	1	0	0	1
Health/medical	0	0	1	0	0	0
Family care	0	0	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	0	1	2
Voluntary, other	3	4	3	13	3	6
Involuntary, other	1	1	1	0	0	3

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	1	2	0	1	4
20 to 34 hours	46	36	39	0	42	48
35 hours or more	51	64	59	100	57	48
Average hours worked (in hrs)	33	34	33	40	33	33
Hourly wage (%)						
Less than \$4.50	1	0	0	0	0	2
\$4.50 to \$4.99	1	0	0	0	1	0
\$5.00 to \$5.99	54	48	50	100	51	50
\$6.00 to \$7.49	35	33	28	0	36	35
\$7.50 or more	10	19	22	0	12	13
Average hourly wage (in dollars)	5.98	6.24	6.27	5.15	6.07	6.05
Occupation of jobs held (%)						
Managerial and administrative	3	1	2	0	2	2
Professional and technical	12	8	11	0	10	13
Sales and related	18	7	4	33	17	4
Clerical and admin support	44	12	30	33	29	37
Service	18	27	24	33	20	28
Agricultural and related	0	3	2	0	2	0
Production and related	5	41	26	0	20	15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12**  
**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE**  
**AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	26	186	535	167	142	35
<b>Summary of Termination Type (%)</b>						
Entered employment only	4	1	1	15	39	40
Obtained an enhancement only	81	93	79	47	19	17
Both entered employment and obtained an enhancement	12	3	18	25	25	29
Other termination	4	3	3	13	16	14
<b>Employment at Termination (%)</b>						
Entered employment, total	15	4	18	40	65	69
Employed 20 or more hrs/wk	15	3	18	39	65	69
Employed with fringe benefits	12	2	11	30	49	40
Employed with UI coverage	12	1	3	26	58	60
Entered an apprenticeship	0	0	0	0	1	3
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	92	96	97	72	44	46
YEC (2 or more)	58	88	78	49	42	43
Returned to full-time school	12	2	3	16	8	11
Remained in school	42	89	59	5	1	6
Completed major level of educ	27	2	27	27	3	0
Entered non-Title II training	0	0	0	0	1	3
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	96	97	96	61	54	49
Pre-employment/work maturity skills	58	65	39	40	41	34
Basic education	88	80	84	35	19	23
Occupational skills	46	69	72	49	49	49
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	1	0	0
Health/medical	0	0	0	0	1	0
Family care	0	0	0	0	1	3
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	2	5	6
Voluntary, other	4	3	1	9	8	3
Involuntary, other	0	0	1	1	1	3

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	14	2	3	0	0
20 to 34 hours	75	71	66	42	16	25
35 hours or more	25	14	32	55	84	75
Average hours worked (in hrs)	30	23	30	33	38	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	1	0
\$4.50 to \$4.99	0	0	0	1	1	0
\$5.00 to \$5.99	75	86	63	63	36	17
\$6.00 to \$7.49	25	14	31	25	40	54
\$7.50 or more	0	0	6	10	22	29
Average hourly wage (in dollars)	5.61	5.36	5.72	5.77	6.49	7.24
Occupation of jobs held (%)						
Managerial and administrative	0	0	1	0	2	13
Professional and technical	25	0	7	4	12	38
Sales and related	50	14	14	16	10	4
Clerical and admin support	0	43	38	16	37	21
Service	25	14	26	24	21	8
Agricultural and related	0	0	1	3	1	0
Production and related	0	29	13	36	17	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminatees Who Received  
 Services Beyond Objective Assessment)*

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminatees</b>	747	344
<b>Summary of Termination Type (%)</b>		
Entered employment only	1	28
Obtained an enhancement only	83	33
Both entered employment and obtained an enhancement	14	26
Other termination	3	14
<b>Employment at Termination (%)</b>		
Entered employment, total	15	53
Employed 20 or more hrs/wk	14	53
Employed with fringe benefits	9	39
Employed with UI coverage	3	43
Entered an apprenticeship	0	1
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	96	58
YEC (2 or more)	80	45
Returned to full-time school	3	12
Remained in school	66	3
Completed major level of educ	20	14
Entered non-Title II training	0	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	96	57
Pre-employment/work maturity skills	46	40
Basic education	83	27
Occupational skills	70	49
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	1
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	2	8
Involuntary, other	0	1



**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	1
20 to 34 hours	67	27
35 hours or more	30	72
Average hours worked (in hrs)	29	36
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	1
\$5.00 to \$5.99	65	43
\$6.00 to \$7.49	29	37
\$7.50 or more	6	19
Average hourly wage (in dollars)	5.69	6.33
Occupation of jobs held (%)		
Managerial and administrative	1	3
Professional and technical	7	13
Sales and related	16	11
Clerical and admin support	37	27
Service	25	20
Agricultural and related	1	2
Production and related	14	24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminatees</b>	193	898	766	179	605	486
<b>Summary of Termination Type (%)</b>						
Entered employment only	10	9	8	20	5	15
Obtained an enhancement only	72	66	74	50	76	55
Both entered employment and obtained an enhancement	11	19	12	21	14	22
Other termination	7	6	6	9	5	8
<b>Employment at Termination (%)</b>						
Entered employment, total	21	28	20	40	19	37
Employed 20 or more hrs/wk	21	28	20	40	18	36
Employed with fringe benefits	13	19	12	24	12	26
Employed with UI coverage	12	16	12	33	9	23
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	83	85	86	71	90	77
YEC (2 or more)	67	69	69	49	73	64
Returned to full-time school	7	6	5	8	7	5
Remained in school	48	46	54	30	51	40
Completed major level of educ	18	19	19	14	22	14
Entered non-Title II training	1	0	0	1	0	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	79	85	85	70	86	81
Pre-employment/work maturity skills	40	45	39	39	43	46
Basic education	59	67	70	39	71	59
Occupational skills	61	64	64	56	63	64
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	1	5	1	2
Voluntary, other	5	3	4	2	4	4
Involuntary, other	1	1	1	1	0	1

**Table III-13 (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	1	1	2	2
20 to 34 hours	38	42	44	25	48	38
35 hours or more	63	56	55	74	50	60
Average hours worked (in hrs)	35	33	33	36	33	34
Hourly wage (%)						
Less than \$4.50	3	0	1	0	0	1
\$4.50 to \$4.99	3	0	1	0	1	1
\$5.00 to \$5.99	40	53	61	39	65	42
\$6.00 to \$7.50	33	34	26	40	25	40
\$7.50 or more	23	12	11	21	9	17
Average hourly wage (in dollars)	6.55	6.02	5.85	6.57	5.75	6.3
Occupation of jobs held (%)						
Managerial and administrative	5	2	1	4	1	3
Professional and technical	20	9	7	18	6	13
Sales and related	13	13	17	4	15	12
Clerical and admin support	33	31	25	38	24	35
Service	15	23	24	17	24	21
Agricultural and related	0	2	2	0	2	1
Production and related	15	21	25	19	28	15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminatees</b>	362	729	2	1,089	3	1,088
<b>Summary of Termination Type (%)</b>						
Entered employment only	1	14	0	9	67	9
Obtained an enhancement only	88	57	0	67	0	67
Both entered employment and obtained an enhancement	8	22	100	17	33	17
Other termination	4	8	0	6	0	6
<b>Employment at Termination (%)</b>						
Entered employment, total	9	36	100	27	100	27
Employed 20 or more hrs/wk	8	35	100	26	100	26
Employed with fringe benefits	3	26	100	18	67	18
Employed with UI coverage	2	22	100	15	67	15
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	96	79	100	84	33	84
YEC (2 or more)	77	65	100	69	33	69
Returned to full-time school	2	8	50	6	0	6
Remained in school	64	37	0	46	0	46
Completed major level of educ	30	13	0	19	0	19
Entered non-Title II training	0	1	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	94	79	100	84	33	84
Pre-employment/work maturity skills	16	58	100	44	33	44
Basic education	92	52	50	66	0	66
Occupational skills	71	60	100	64	33	64
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	1	0	1
Voluntary, other	3	4	0	4	0	4
Involuntary, other	0	1	0	1	0	1

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	6	1	0	2	0	2
20 to 34 hours	48	41	50	42	33	42
35 hours or more	45	58	50	57	67	56
Average hours worked (in hrs)	30	34	33	33	37	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	1	0	1	0	1
\$5.00 to \$5.99	77	48	0	52	67	51
\$6.00 to \$7.50	13	36	0	34	33	34
\$7.50 or more	10	14	100	13	0	14
Average hourly wage (in dollars)	5.63	6.14	8.78	6.07	5.98	6.09
Occupation of jobs held (%)						
Managerial and administrative	6	2	0	2	0	2
Professional and technical	3	11	0	11	0	11
Sales and related	10	13	0	13	0	13
Clerical and admin support	39	30	0	31	67	30
Service	26	21	0	22	0	22
Agricultural and related	0	2	0	1	0	1
Production and related	16	21	100	20	33	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	66	216	663
<b>Summary of Termination Type (%)</b>			
Entered employment only	18	19	6
Obtained an enhancement only	44	62	75
Both entered employment and obtained an enhancement	27	12	13
Other termination	11	7	6
<b>Employment at Termination (%)</b>			
Entered employment, total	45	31	19
Employed 20 or more hrs/wk	45	31	19
Employed with fringe benefits	27	20	11
Employed with UI coverage	35	24	12
Entered an apprenticeship	0	1	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	71	74	87
YEC (2 or more)	48	55	71
Returned to full-time school	3	6	6
Remained in school	41	46	51
Completed major level of educ	2	10	22
Entered non-Title II training	2	0	0
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	76	74	85
Pre-employment/work maturity skills	39	47	37
Basic education	39	49	72
Occupational skills	58	59	64
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	2	0	0
Lacks transportation	0	0	0
Cannot locate	5	2	1
Voluntary, other	3	3	4
Involuntary, other	2	1	1

**Table III-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination,</b>			
<b>AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	2
20 to 34 hours	27	28	46
35 hours or more	73	72	52
Average hours worked (in hrs)	36	36	32
Hourly wage (%)			
Less than \$4.50	0	0	1
\$4.50 to \$4.99	0	0	2
\$5.00 to \$5.99	53	34	64
\$6.00 to \$7.50	33	47	21
\$7.50 or more	13	19	12
Average hourly wage (in dollars)	6.2	6.61	5.77
Occupation of jobs held (%)			
Managerial and administrative	0	3	2
Professional and technical	17	15	6
Sales and related	0	15	15
Clerical and admin support	40	31	25
Service	20	24	21
Agriculture and related	0	1	2
Production and related	23	12	29

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminatees</b>	435	110	77	740	184
<b>Summary of Termination Type (%)</b>					
Entered employment only	4	37	32	3	5
Obtained an enhancement only	80	29	10	77	38
Both entered employment and obtained an enhancement	9	16	52	16	51
Other termination	7	17	5	4	7
<b>Employment at Termination (%)</b>					
Entered employment, total	13	54	84	18	55
Employed 20 or more hrs/wk	13	54	84	18	54
Employed with fringe benefits	9	37	69	11	52
Employed with UI coverage	8	47	81	5	25
Entered an apprenticeship	0	2	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	89	45	62	93	89
YEC (2 or more)	68	31	62	77	87
Returned to full-time school	9	7	4	6	11
Remained in school	57	13	0	58	18
Completed major level of educ	15	4	0	21	14
Entered non-Title II training	0	2	0	0	1
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	84	54	66	94	89
Pre-employment/work maturity skills	56	29	61	42	86
Basic education	64	16	16	78	65
Occupational skills	58	50	66	79	66
<b>Other Terminations (%)</b>					
Institutionalized	1	0	0	0	2
Health/medical	0	1	0	0	0
Family care	0	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	1	7	1	1	2
Voluntary, other	4	8	1	3	2
Involuntary, other	1	0	3	0	1



**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	5	0	0	4	2
20 to 34 hours	62	17	12	56	52
35 hours or more	33	83	88	40	46
Average hours worked (in hrs)	28	38	39	31	32
Hourly wage (%)					
Less than \$4.50	0	0	0	1	0
\$4.50 to \$4.99	0	2	0	0	1
\$5.00 to \$5.99	76	19	51	63	57
\$6.00 to \$7.49	21	47	35	29	32
\$7.50 or more	3	32	14	7	10
Average hourly wage (in dollars)	5.54	7.14	6.03	5.77	5.93
Occupation of jobs held (%)					
Managerial and administrative	0	5	3	1	1
Professional and technical	5	27	5	6	8
Sales and related	17	7	8	14	15
Clerical and admin support	22	29	26	39	28
Service	29	14	25	24	20
Agriculture and related	2	2	2	1	3
Production and related	24	17	32	15	25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*



**PART IV:**  
**SECTION 204D (OLDER WORKER**  
**PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminees</b>	104	104	
<b>Gender</b>			
Female	63	63	
Male	37	37	
<b>Age</b>			
55 - 59	48	48	
60 - 64	22	22	
65 and older	30	30	
<b>Race/Ethnicity</b>			
White (not Hispanic)	42	42	
Black (not Hispanic)	3	3	
Hispanic	35	35	
Amer. Indian or Alaskan Native	15	15	
Asian or Pacific Islander	5	5	
<b>Family Status</b>			
Parent in one-parent family	6	6	
Parent in two-parent family	13	13	
Other family member	19	19	
Not a family member	62	62	
<b>Number of Dependents under Age 18</b>			
None	88	88	
1 or 2	9	9	
3 or more	3	3	
<b>Highest Grade Completed</b>			
Less than high school graduate	20	20	
High school graduate	41	41	
Post high school	38	38	
<b>Reading Skills Grade Level</b>			
Less than 7th grade	16	16	
7th or 8th grade	10	10	
9th grade and above	74	74	
<b>Math Skills Grade Level</b>			
Less than 7th grade	32	32	
7th or 8th grade	26	26	
9th grade and above	42	42	
<b>Veteran</b>			
Total veterans	26	26	
Vietnam era	9	9	
Disabled veteran	4	4	

**Table IV-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	88	88	
<b>Cash Welfare Recipient</b>	22	22	
TANF/AFDC	6	6	
GA, RCA, SSI	18	18	
<b>Food Stamps</b>	29	29	
<b>JOBS/Welfare to Work Program Participant</b>	3	3	
<b>Labor Force Status</b>			
Employed	27	27	
Unemployed	45	45	
Not in labor force	28	28	
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	28	28	
None - employed at intake	21	21	
1 to 14	16	16	
15 to 25	9	9	
26	26	26	
<b>Unemployment Compensation Status</b>			
Claimant	12	12	
Exhaustee	2	2	
None	87	87	
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	37	37	
\$4.99 or less	11	11	
\$5.00 to \$7.49	34	34	
\$7.50 or more	19	19	
<b>Additional Barriers to Employment</b>			
School dropout	20	20	
Cash welfare recipients	22	22	
Offender (inc. misdemeanors)	8	8	
Disability (substantial barrier)	11	11	
Homeless	0	0	
Limited English proficiency	7	7	
Displaced homemaker	11	11	
Lacks significant work history	30	30	
Long-term TANF/AFDC recipient	6	6	
Substance abuse	0	0	

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	104	11,672
<b>Gender</b>		
Female	63	68
Male	37	32
<b>Age</b>		
55 - 59	48	49
60 - 64	22	25
65 and older	30	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	42	60
Black (not Hispanic)	3	24
Hispanic	35	9
Amer. Indian or Alaskan Native	15	1
Asian or Pacific Islander	5	5
<b>Family Status</b>		
Parent in one-parent family	6	5
Parent in two-parent family	13	5
Other family member	19	23
Not a family member	62	67
<b>Number of Dependents under Age 18</b>		
None	88	92
1 or 2	9	7
3 or more	3	1
<b>Highest Grade Completed</b>		
Less than high school graduate	20	23
High school graduate	41	46
Post high school	38	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	16	20
7th or 8th grade	10	17
9th grade and above	74	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	32	35
7th or 8th grade	26	25
9th grade and above	42	41
<b>Veteran</b>		
Total veterans	26	14
Vietnam era	9	3
Disabled veteran	4	1

**Table IV-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	88	91
<b>Cash Welfare Recipient</b>	22	9
TANF/AFDC	6	2
GA, RCA, SSI	18	7
<b>Food Stamps</b>	29	19
<b>JOBS/Work to Welfare Program Participant</b>	3	1
<b>Labor Force Status</b>		
Employed	27	16
Unemployed	45	54
Not in labor force	28	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	28	24
None - employed at intake	21	13
1 to 14	16	15
15 to 25	9	21
26	26	27
<b>Unemployment Compensation Status</b>		
Claimant	12	12
Exhaustee	2	7
None	87	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	37	58
\$4.99 or less	11	8
\$5.00 to \$7.49	34	21
\$7.50 or more	19	13
<b>Additional Barriers to Employment</b>		
School dropout	20	23
Cash welfare recipients	22	9
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	11	8
Homeless	0	1
Limited English proficiency	7	7
Displaced homemaker	11	4
Lacks significant work history	30	24
Long-term TANF/AFDC recipient	6	1
Substance abuse	0	1

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminées, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminées Who Received  
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminées</b>	50	23	31	21	43	40
<b>Gender</b>						
Female	60	61	71	67	65	60
Male	40	39	29	33	35	40
<b>Age</b>						
30 - 44	100	0	0	57	40	53
45 - 54	0	100	0	29	21	20
55 and older	0	0	100	14	40	28
<b>Race/Ethnicity</b>						
White (not Hispanic)	48	35	39	10	47	55
Black (not Hispanic)	0	4	6	0	2	5
Hispanic	34	26	42	57	33	25
Amer. Indian or Alaskan Native	18	26	3	33	12	10
Asian or Pacific Islander	0	9	10	0	7	5
<b>Family Status</b>						
Parent in one-parent family	8	4	3	0	7	8
Parent in two-parent family	14	22	6	19	14	10
Other family member	22	22	13	29	23	10
Not a family member	56	52	77	52	56	73
<b>Number of Dependents under Age 18</b>						
None	82	87	100	81	91	90
1 or 2	14	9	0	14	5	10
3 or more	4	4	0	5	5	0
<b>Highest Grade Completed</b>						
Less than high school graduate	24	26	10	100	0	0
High school graduate	34	39	55	0	100	0
Post high school	42	35	35	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	20	18	10	53	15	3
7th or 8th grade	9	6	14	13	8	11
9th grade and above	72	76	76	33	78	86
<b>Math Skills Grade Level</b>						
Less than 7th grade	37	24	28	73	38	8
7th or 8th grade	24	18	34	20	38	16
9th grade and above	39	59	38	7	25	76
<b>Veteran</b>						
Total veterans	30	17	26	10	26	35
Vietnam era	16	0	3	0	2	20
Disabled veteran	0	4	10	0	9	0



Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	100	100	61	90	86	90
<b>Cash Welfare Recipient</b>	24	26	16	38	16	20
TANF/AFDC	8	9	0	5	7	5
GA, RCA, SSI	18	22	16	33	12	18
<b>Food Stamps</b>	40	39	3	29	35	23
<b>JOBS/Welfare to Work Program Participant</b>	6	0	0	5	2	3
<b>Labor Force Status</b>						
Employed	18	22	45	14	30	30
Unemployed	48	65	26	67	35	45
Not in labor force	34	13	29	19	35	25
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	34	13	29	19	35	25
None - employed at intake	12	17	39	5	23	28
1 to 14	18	22	10	29	16	10
15 to 25	8	13	6	10	2	15
26	28	35	16	38	23	23
<b>Unemployment Compensation Status</b>						
Claimant	14	13	6	14	5	18
Exhaustee	0	4	3	0	2	3
None	86	83	90	86	93	80
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	38	22	45	24	42	38
\$4.99 or less	10	17	6	24	9	5
\$5.00 to \$7.49	28	48	32	48	28	33
\$7.50 or more	24	13	16	5	21	25
<b>Additional Barriers to Employment</b>						
School dropout	24	26	10	100	0	0
Cash welfare recipients	24	26	16	38	16	20
Offender (inc. misdemeanors)	10	9	3	0	9	10
Disability (substantial barrier)	14	17	0	10	7	15
Homeless	0	0	0	0	0	0
Limited English proficiency	6	9	6	24	2	3
Displaced homemaker	10	13	10	14	12	8
Lacks significant work history	38	22	23	43	26	28
Long-term TANF/AFDC recipient	10	4	0	5	7	5
Substance abuse	0	0	0	0	0	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-4****SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>State</b>	<b>PY 97</b>
<b>Total Terminees</b>	104	11,672
<b>Percent Who Received:</b>		
Any of those below	99	73
Basic skills training	5	11
Occ skills training (non-OJT)	65	49
On-the-job training (OJT)	6	6
Work experience/internships	32	7
Other skills training	2	15
Any two or more of those above	10	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	72	65
Basic skills training	5	9
Occ skills training (non-OJT)	48	44
On-the-job training (OJT)	5	5
Work experience/internships	19	6
Other skills training	2	14
Any two or more of those above	7	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	355	165
Occ skills training (non-OJT)	467	229
On-the-job training (OJT)	614	317
Work experience/internships	472	502
Other skills training		53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	1	27
1 to 40 hours	28	18
41 to 100 hours	8	12
101 to 250 hours	15	19
251 to 500 hours	20	14
501 to 1,000 hours	13	8
Over 1,000 hours	15	3
Average duration of training (in hrs)	468	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	36	40
Transportation	35	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	1	6
Other	2	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	2
Professional and technical	21	9
Sales and related	0	4
Clerical and admin support	59	44
Service	3	30
Agriculture and related	0	1
Production and related	18	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	66	38	44	3	36	21
<b>Percent Who Received:</b>						
Any of those below	100	97	100	100	100	95
Basic skills training	6	3	0	0	6	14
Occ skills training (non-OJT)	65	66	82	67	44	67
On-the-job training (OJT)	6	5	7	0	8	0
Work experience/internships	36	24	18	33	47	33
Other skills training	2	3	0	0	0	10
Any two or more of those above	14	3	7	0	6	24
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	74	68	61	100	69	95
Basic skills training	6	3	0	0	6	14
Occ skills training (non-OJT)	47	50	50	67	36	62
On-the-job training (OJT)	5	5	5	0	8	0
Work experience/internships	24	11	7	33	25	33
Other skills training	2	3	0	0	0	10
Any two or more of those above	9	3	0	0	6	24
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	193	1,000			575	208
Occ skills training (non-OJT)	476	452	668	24	413	230
On-the-job training (OJT)	533	736	976		373	
Work experience/internships	460	533	483	504	500	410
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	3	0	0	0	5
1 to 40 hours	31	22	26	67	31	22
41 to 100 hours	9	6	9	0	0	22
101 to 250 hours	8	28	16	0	17	11
251 to 500 hours	22	17	14	0	28	22
501 to 1,000 hours	11	17	12	33	14	11
Over 1,000 hours	19	8	23	0	11	6
Average duration of training (in hrs)	483	441	568	184	453	307
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	30	45	52	0	17	38
Transportation	30	42	52	0	17	33
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	2	0	2	0	0	0
Other	0	5	0	0	0	10
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	22	19	29	0	5	21
Sales and related	0	0	0	0	0	0
Clerical and admin support	70	41	58	100	79	29
Service	0	7	0	0	11	0
Agriculture and related	0	0	0	0	0	0
Production and related	9	33	13	0	5	50
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	50	23	31	21	43	40
<b>Percent Who Received:</b>						
Any of those below	98	100	100	100	100	98
Basic skills training	8	4	0	19	2	0
Occ skills training (non-OJT)	58	74	71	29	70	80
On-the-job training (OJT)	12	0	0	5	7	5
Work experience/internships	32	30	32	62	28	20
Other skills training	4	0	0	10	0	0
Any two or more of those above	16	4	3	19	7	8
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	68	74	77	86	67	70
Basic skills training	8	4	0	19	2	0
Occ skills training (non-OJT)	34	57	65	24	51	58
On-the-job training (OJT)	10	0	0	5	5	5
Work experience/internships	22	17	16	48	12	13
Other skills training	4	0	0	10	0	0
Any two or more of those above	10	4	3	19	2	5
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	431	48		425	75	
Occ skills training (non-OJT)	838	343	226	52	444	560
On-the-job training (OJT)	614			160	480	976
Work experience/internships	471	460	485	512	394	487
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	2	0	0	0	0	3
1 to 40 hours	8	29	58	11	33	30
41 to 100 hours	10	14	0	11	5	10
101 to 250 hours	17	14	13	22	17	10
251 to 500 hours	17	29	19	28	24	13
501 to 1,000 hours	21	10	3	28	5	15
Over 1,000 hours	25	5	6	0	17	20
Average duration of training (in hrs)	643	334	287	384	455	519
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	44	48	13	24	37	40
Transportation	44	43	13	24	37	38
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	4	0	0	2	0
Other	2	4	0	0	0	5
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	32	18	5	14	16	26
Sales and related	0	0	0	0	0	0
Clerical and admin support	41	47	95	29	72	53
Service	6	0	0	14	0	3
Agriculture and related	0	0	0	0	0	0
Production and related	21	35	0	43	13	18
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	11	93	27	77	12	92
<b>Percent Who Received:</b>						
Any of those below	100	99	96	100	100	99
Basic skills training	9	4	0	6	8	4
Occ skills training (non-OJT)	91	62	74	62	42	68
On-the-job training (OJT)	0	6	4	6	8	5
Work experience/internships	27	32	19	36	42	30
Other skills training	0	2	0	3	0	2
Any two or more of those above	18	9	0	13	0	11
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	73	72	59	77	58	74
Basic skills training	9	4	0	6	8	4
Occ skills training (non-OJT)	45	48	48	48	25	51
On-the-job training (OJT)	0	5	4	5	8	4
Work experience/internships	27	18	7	23	17	20
Other skills training	0	2	0	3	0	2
Any two or more of those above	9	6	0	9	0	8
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	48	431		355	1,000	193
Occ skills training (non-OJT)	743	435	599	419	1,093	426
On-the-job training (OJT)		614	1,312	440	1,312	440
Work experience/internships	453	476	480	471	480	471
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	1	4	0	0	1
1 to 40 hours	18	29	23	30	0	32
41 to 100 hours	0	9	4	9	8	8
101 to 250 hours	18	15	23	12	17	15
251 to 500 hours	27	19	19	20	42	17
501 to 1,000 hours	18	12	15	12	17	13
Over 1,000 hours	18	15	12	16	17	15
Average duration of training (in hrs)	581	454	498	457	662	441
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table IV-6a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	64	32	52	30	42	35
Transportation	64	31	48	30	42	34
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	0	1	0	1
Other	0	2	7	0	0	2
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	30	19	19	21	33	19
Sales and related	0	0	0	0	0	0
Clerical and admin support	30	63	43	65	33	61
Service	10	2	5	2	0	3
Agriculture and related	0	0	0	0	0	0
Production and related	30	16	33	12	33	16
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	104	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	23	56
Obtained an enhancement only	30	5
Both entered employment and obtained an enhancement	17	12
Other termination	30	27
<b>Employment at Termination (%)</b>		
Entered employment, total	40	68
Employed 20 or more hrs/wk	38	67
Employed with fringe benefits	15	30
Employed with UI coverage	26	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	47	17
Attained basic education	2	4
Attained occupational skills	40	15
Completed a major level of education	6	2
Entered non-Title II training	4	1
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	5	4
Family care	2	1
Lacks transportation	0	0
Cannot locate	5	2
Voluntary, other	12	11
Involuntary, other	6	8
<b>Number Contacted at Follow-up</b>	38	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	57	64
Employed with same employer as at termination	40	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None	40	23
1 to 12	9	22
13	51	54
<b>Average Weeks Worked (in weeks)</b>	8.4	8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	7	2
20 to 34 hours	26	51
35 hours or more	67	47
Average hours worked (in hrs)	34	31
Hourly wage (%)		
Less than \$5.00	10	2
\$5.00 to \$5.99	29	32
\$6.00 to \$7.49	33	35
\$7.50 to \$9.99	12	18
\$10.00 or more	17	12
Average hourly wage (in dollars)	7.26	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	14	10
Sales and related	7	10
Clerical and admin support	24	24
Service	21	37
Agriculture and related	5	1
Production and related	29	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	10
20 to 34 hours	28	50
35 hours or more	72	40
Average hours worked (in hrs.)	35	29
Hourly wage (%)		
Less than \$5.00	4	9
\$5.00 to \$5.99	21	34
\$6.00 to \$7.49	35	29
\$7.50 to \$9.99	27	16
\$10.00 or more	14	12
Average hourly wage (in dollars)	8.11	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	66	38	44	3	36	21
<b>Summary of Termination Type (%)</b>						
Entered employment only	27	16	14	33	25	38
Obtained an enhancement only	35	21	27	33	31	33
Both entered employment and obtained an enhancement	14	24	18	0	25	5
Other termination	24	39	41	33	19	24
<b>Employment at Termination (%)</b>						
Entered employment, total	41	39	32	33	50	43
Employed 20 or more hrs/wk	39	34	32	33	42	43
Employed with fringe benefits	11	24	20	0	6	24
Employed with UI coverage	23	32	23	33	31	24
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	0	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	48	45	45	33	56	38
Attained basic education	2	3	2	0	0	5
Attained occupational skills	42	37	39	33	50	29
Completed a major level of education	5	8	9	0	0	10
Entered non-Title II training	3	5	2	0	8	0
<b>Other Terminations (%)</b>						
Institutionalized	0	3	0	0	0	5
Health/medical	3	8	7	0	3	5
Family care	3	0	5	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	3	9	0	3	0
Voluntary, other	9	16	14	33	11	5
Involuntary, other	3	11	7	0	3	10
<b>Number Contacted at Follow-up</b>	24	14	17	0	16	5
<b>Employment at Follow-up (%)</b>						
Employed, total	55	60	46		70	56
Employed with same employer as at termination	41	39	34		60	12
<b>Weeks Worked in Follow-up Period (%)</b>						
None	39	40	46		30	44
1 to 12	6	16	8		5	22
13	55	44	46		65	34
<b>Average Weeks Worked (in weeks)</b>	8.8	7.6	7.8		10.2	5.5

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	13	0	0	17	0
20 to 34 hours	33	13	14	100	39	11
35 hours or more	63	73	86	0	44	89
Average hours worked (in hrs)	33	35	38	20	28	39
Hourly wage (%)						
Less than \$5.00	11	7	0	0	17	11
\$5.00 to \$5.99	37	13	21	0	44	11
\$6.00 to \$7.49	30	40	14	0	33	67
\$7.50 to \$9.99	11	13	29	0	6	0
\$10.00 or more	11	27	36	100	0	11
Average hourly wage (in dollars)	6.59	8.47	9.07	10.91	5.81	6.94
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	15	13	29	100	0	11
Sales and related	11	0	7	0	11	0
Clerical and admin support	30	13	14	0	39	11
Service	30	7	14	0	33	11
Agriculture and related	0	13	14	0	0	0
Production and related	15	53	21	0	17	67
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0		0	0
20 to 34 hours	33	19	9		53	0
35 hours or more	67	81	91		47	100
Average hours worked (in hrs)	35	37	38		32	40
Hourly Wages (%)						
Less than \$5.00	6	0	0		8	0
\$5.00 to \$5.99	27	9	17		31	0
\$6.00 to \$7.49	28	45	28		31	61
\$7.50 to \$9.99	27	26	28		22	39
\$10.00 or more	11	19	28		8	0
Average hourly wage (in dollars)	7.32	9.41	8.68		7.95	7.22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	50	23	31	21	43	40
<b>Summary of Termination Type (%)</b>						
Entered employment only	24	26	19	38	14	25
Obtained an enhancement only	16	30	52	19	40	25
Both entered employment and obtained an enhancement	22	22	6	19	12	23
Other termination	38	22	23	24	35	28
<b>Employment at Termination (%)</b>						
Entered employment, total	46	48	26	57	26	48
Employed 20 or more hrs/wk	46	43	19	52	21	48
Employed with fringe benefits	18	26	3	19	7	23
Employed with UI coverage	30	30	16	33	16	33
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	38	52	58	38	51	48
Attained basic education	0	4	3	0	5	0
Attained occupational skills	32	39	55	33	42	43
Completed major level of educ	8	9	0	0	7	8
Entered non-Title II training	4	9	0	10	2	3
<b>Other Terminations (%)</b>						
Institutionalized	2	0	0	0	0	3
Health/medical	6	9	0	10	7	0
Family care	2	0	3	0	5	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	13	3	0	5	8
Voluntary, other	16	0	13	10	14	10
Involuntary, other	10	0	3	5	5	8
<b>Number Contacted at Follow-up</b>	24	7	7	13	11	14
<b>Employment at Follow-up (%)</b>						
Employed, total	63	79	24	66	28	78
Employed with same employer as at termination	48	58	8	44	17	61
<b>Weeks Worked in Follow-up Period (%)</b>						
None	31	21	76	34	72	11
1 to 12	16	0	0	11	0	17
13	54	79	24	55	28	72
<b>Average Weeks Worked (in weeks)</b>	8.9	11.1	3.7	8.5	4.7	11.2

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	9	25	8	18	0
20 to 34 hours	13	36	50	17	27	32
35 hours or more	87	55	25	75	55	68
Average hours worked (in hrs)	39	30	23	34	31	34
Hourly wage (%)						
Less than \$5.00	4	27	0	25	9	0
\$5.00 to \$5.99	30	18	38	8	55	26
\$6.00 to \$7.49	39	27	25	67	18	21
\$7.50 to \$9.99	9	18	13	0	0	26
\$10.00 or more	17	9	25	0	18	26
Average hourly wage (in dollars)	7.24	6.86	7.87	5.86	7.21	8.18
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	17	0	25	0	18	21
Sales and related	9	9	0	0	18	5
Clerical and admin support	13	27	50	17	9	37
Service	30	9	13	25	36	11
Agriculture and related	9	0	0	0	9	5
Production and related	22	55	13	58	9	21
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	11	44	100	28	21	30
35 hours or more	89	56	0	72	79	70
Average hours worked (in hrs)	38	33	26	34	38	36
Hourly wage (%)						
Less than \$5.00	5	0	0	9	0	0
\$5.00 to \$5.99	10	59	0	36	21	8
\$6.00 to \$7.49	38	41	0	38	79	16
\$7.50 to \$9.99	26	0	100	17	0	45
\$10.00 or more	22	0	0	0	0	31
Average hourly wage (in dollars)	8.91	5.89	8.14	6.22	6.18	10.4

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.*

**Table IV-9a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminatees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individuals with a disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminatees</b>	11	93	27	77	12	92
<b>Summary of Termination Type (%)</b>						
Entered employment only	0	26	19	25	42	21
Obtained an enhancement only	27	30	19	34	0	34
Both entered employment and obtained an enhancement	36	15	22	16	25	16
Other termination	36	29	41	26	33	29
<b>Employment at Termination (%)</b>						
Entered employment, total	36	41	41	40	67	37
Employed 20 or more hrs/wk	36	38	33	39	58	35
Employed with fringe benefits	18	15	26	12	33	13
Employed with UI coverage	18	27	33	23	42	24
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	64	45	41	49	25	50
Attained basic education	0	2	0	3	0	2
Attained occupational skills	55	39	37	42	17	43
Completed major level of educ	9	5	4	6	8	5
Entered non-Title II training	0	4	7	3	17	2
<b>Other Terminations (%)</b>						
Institutionalized	0	1	4	0	0	1
Health/medical	18	3	4	5	0	5
Family care	0	2	0	3	0	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	5	4	5	8	4
Voluntary, other	18	11	15	10	25	10
Involuntary, other	0	6	15	3	0	7
<b>Number Contacted at Follow-up</b>	3	35	8	30	12	26
<b>Employment at Follow-up (%)</b>						
Employed, total	53	57	65	54	86	46
Employed with same employer as at termination	53	39	48	38	78	27
<b>Weeks Worked in Follow-up Period (%)</b>						
None	47	39	35	41	14	49
1 to 12	0	10	0	12	8	10
13	53	51	65	47	78	42
<b>Average Weeks Worked (in weeks)</b>	8.7	8.3	9.8	8	11.7	6.8



**Table IV-9a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	8	18	3	13	6
20 to 34 hours	0	29	9	32	13	29
35 hours or more	100	63	73	65	75	65
Average hours worked (in hrs)	40	33	35	33	34	34
Hourly wage (%)						
Less than \$5.00	0	11	9	10	13	9
\$5.00 to \$5.99	0	32	18	32	13	32
\$6.00 to \$7.49	25	34	36	32	25	35
\$7.50 to \$9.99	25	11	0	16	25	9
\$10.00 or more	50	13	36	10	25	15
Average hourly wage (in dollars)	9.95	6.98	8.86	6.7	8.2	7.04
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	25	13	18	13	13	15
Sales and related	0	8	0	10	13	6
Clerical and admin support	25	24	9	29	13	26
Service	0	24	9	26	13	24
Agriculture and related	0	5	18	0	13	3
Production and related	50	26	45	23	38	26
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	0	30	29	27	27	28
35 hours or more	100	70	71	73	73	72
Average hours worked (in hrs)	40	35	35	36	35	36
Hourly wage (%)						
Less than \$5.00	0	4	0	5	9	0
\$5.00 to \$5.99	0	22	15	22	18	22
\$6.00 to \$7.49	50	34	56	28	27	40
\$7.50 to \$9.99	0	29	15	31	27	27
\$10.00 or more	50	11	15	14	18	12
Average hourly wage (in dollars)	8.1	8.11	7.46	8.31	9.15	7.44

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table IV-10****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	5	68	6	33	2
<b>Summary of Termination Type (%)</b>					
Entered employment only	40	19	0	33	100
Obtained an enhancement only	0	40	0	12	0
Both entered employment and obtained an enhancement	0	13	83	18	0
Other termination	60	28	17	36	0
<b>Employment at Termination (%)</b>					
Entered employment, total	40	32	83	52	100
Employed 20 or more hrs/wk	40	32	83	42	100
Employed with fringe benefits	20	18	33	3	0
Employed with UI coverage	20	24	83	18	0
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	0	53	83	30	0
Attained basic education	0	3	0	0	0
Attained occupational skills	0	47	50	24	0
Completed major level of educ	0	7	17	0	0
Entered non-Title II training	0	0	33	9	0
<b>Other Terminations (%)</b>					
Institutionalized	0	1	0	0	0
Health/medical	20	4	0	9	0
Family care	0	1	0	3	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	7	0	0	0
Voluntary, other	20	9	0	18	0
Involuntary, other	20	4	17	6	0
<b>Number Contacted at Follow-up</b>	1	18	1	18	1
<b>Employment at Follow-up (%)</b>					
Employed, total	100	56	100	54	100
Employed with same employer as at termination	100	37	100	38	100
<b>Weeks Worked in Follow-up Period (%)</b>					
None		37		46	
1 to 12		11		8	
13	100	52	100	46	100
<b>Average Weeks Worked (in weeks)</b>		8.7		7.5	

**Table IV-10 (continued)**

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0	18	0
20 to 34 hours	0	27	0	41	0
35 hours or more	100	73	100	41	100
Average hours worked (in hrs)	45	35	39	28	40
Hourly wage (%)					
Less than \$5.00	0	0	0	24	50
\$5.00 to \$5.99	0	14	60	53	0
\$6.00 to \$7.49	100	41	20	18	50
\$7.50 to \$9.99	0	23	0	0	0
\$10.00 or more	0	23	20	6	0
Average hourly wage (in dollars)	6.58	8.31	6.86	5.66	4.44
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	50	18	0	6	0
Sales and related	0	5	20	12	0
Clerical and admin support	0	27	20	29	0
Service	50	14	0	35	50
Agriculture and related	0	9	0	0	0
Production and related	0	27	60	18	50
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	0	28	0	32	0
35 hours or more	100	72	100	68	100
Average hours worked (in hrs)	40	35	40	35	40
Hourly Wages (%)					
Less than \$5.00	0	0	0	8	0
\$5.00 to \$5.99	0	13	0	32	0
\$6.00 to \$7.49	100	22	0	46	100
\$7.50 to \$9.99	0	43	0	14	0
\$10.00 or more	0	22	100	0	0
Average hourly wage (in dollars)	6.15	9.67	12	6.16	7

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,180	266,112
<b>Gender</b>		
Female	53	54
Male	47	46
<b>Age</b>		
29 and under	21	18
30 - 44	51	46
45 -54	21	25
55 and over	7	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	45	65
Black (non Hispanic)	3	19
Hispanic	42	12
Amer. Indian or Alaskan Native	8	1
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	18	15
Parent in two-parent family	37	32
Other family member	20	21
Not a family member	25	31
<b>Number of Dependents under Age 18</b>		
None	49	58
1 or 2	41	33
3 or more	10	8
<b>Highest Grade Completed</b>		
Less than high school graduate	7	12
High school graduate	41	50
Post high school attendee	36	24
College graduate and above	17	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	8	9
7th or 8th grade	9	10
9th grade and above	83	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	14	16
7th or 8th grade	14	20
9th grade and above	72	63
<b>Veteran</b>		
Total veterans	15	12
Vietnam era	7	6
Disabled veteran	1	1

**Table V-2 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Cash Welfare Recipient</b>	4	3
TANF/AFDC	3	2
GA, RCA, SSI	1	1
<b>Food Stamps</b>	8	7
<b>JOBS/Welfare to Work Program Participant</b>	2	1
<b>Labor Force Status</b>		
Employed	5	15
Unemployed	93	83
Not in labor force	2	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	2	2
None - employed at intake	3	13
1 to 4	41	20
5 to 14	27	28
15 to 25	12	20
26	14	17
<b>Unemployment Compensation Status</b>		
Claimant	76	64
Exhaustee	3	7
None	20	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	3	6
\$4.99 or less	4	3
\$5.00 to \$7.49	21	19
\$7.50 to \$9.99	24	21
\$10.00 to \$14.99	29	29
\$15.00 or more	19	22
<b>Additional Barriers to Employment</b>		
School dropout	6	11
Cash welfare recipients	4	3
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	2	5
Displaced homemaker	2	1
Lacks significant work history	6	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3****CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminatees</b>	1,180	1,180		
<b>Gender</b>				
Female	53	53		
Male	47	47		
<b>Age</b>				
29 and under	21	21		
30 - 44	51	51		
45 - 54	21	21		
55 and over	7	7		
<b>Race/Ethnicity</b>				
White (non Hispanic)	45	45		
Black (non Hispanic)	3	3		
Hispanic	42	42		
Amer. Indian or Alaskan Native	8	8		
Asian or Pacific Islander	1	1		
<b>Family Status</b>				
Parent in one-parent family	18	18		
Parent in two-parent family	37	37		
Other family member	20	20		
Not a family member	25	25		
<b>Number of Dependents under Age 18</b>				
None	49	49		
1 or 2	41	41		
3 or more	10	10		
<b>Highest Grade Completed</b>				
Less than high school graduate	7	7		
High school graduate	41	41		
Post high school attendee	36	36		
College graduate and above	17	17		
<b>Reading Skills Grade Level</b>				
Less than 7th grade	8	8		
7th or 8th grade	9	9		
9th grade and above	83	83		
<b>Math Skills Grade Level</b>				
Less than 7th grade	14	14		
7th or 8th grade	14	14		
9th grade and above	72	72		
<b>Veteran</b>				
Total veterans	15	15		
Vietnam era	7	7		
Disabled veteran	1	1		



**Table V-3 (continued)**

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Cash Welfare Recipient</b>	4	4		
TANF/AFDC	3	3		
GA, RCA, or SSI	1	1		
<b>Food Stamps</b>	8	8		
<b>JOBS/Welfare to Work Program Participant</b>	2	2		
<b>Labor Force Status</b>				
Employed	5	5		
Unemployed	93	93		
Not in labor force	2	2		
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	2	2		
None - employed at intake	3	3		
1 to 4	41	41		
5 to 14	27	27		
15 to 25	12	12		
26	14	14		
<b>Unemployment Compensation Status</b>				
Claimant	76	76		
Exhaustee	3	3		
None	20	20		
<b>Hourly Wage of the Job of Dislocation</b>				
None	3	3		
\$4.99 or less	4	4		
\$5.00 to \$7.49	21	21		
\$7.50 to \$9.99	24	24		
\$10.00 to \$14.99	29	29		
\$15.00 or more	19	19		
<b>Additional Barriers to Employment</b>				
School dropout	6	6		
Cash welfare recipients	4	4		
Offender (inc. misdemeanors)	6	6		
Disability (substantial barrier)	1	1		
Homeless	0	0		
Limited English proficiency	2	2		
Displaced homemaker	2	2		
Lacks significant work history	6	6		
Long-term TANF/AFDC recipient	1	1		
Substance abuse	0	0		

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3a****CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	249	598	333	78	479	623
<b>Gender</b>						
Female	50	54	55	47	54	53
Male	50	46	45	53	46	47
<b>Age</b>						
29 and under	100	0	0	26	26	17
30 - 44	0	100	0	41	46	55
45 - 54	0	0	75	23	20	22
55 and over	0	0	25	10	7	7
<b>Race/Ethnicity</b>						
White (not Hispanic)	32	45	56	23	37	54
Black (not Hispanic)	2	4	2	4	1	4
Hispanic	51	42	37	63	53	31
Amer. Indian or Alaskan Native	14	8	5	3	8	9
Asian or Pacific Islander	1	1	1	8	1	1
<b>Family Status</b>						
Parent in one-parent family	23	21	7	9	18	18
Parent in two-parent family	27	46	29	51	39	34
Other family member	21	12	34	21	19	21
Not a family member	29	21	30	19	24	27
<b>Number of Dependents under Age 18</b>						
None	50	34	74	42	46	52
1 or 2	45	49	23	33	43	40
3 or more	4	17	3	24	11	8
<b>Highest Grade Completed</b>						
Less than high school graduate	8	5	8	100	0	0
High school graduate	50	37	40	0	100	0
Post high school attendee	31	40	32	0	0	68
College graduate and above	11	17	20	0	0	32
<b>Reading Skills Grade Level</b>						
Less than 7th grade	7	7	10	43	12	2
7th or 8th grade	13	6	11	12	14	5
9th grade and above	80	87	79	45	75	93
<b>Math Skills Grade Level</b>						
Less than 7th grade	11	12	20	57	20	6
7th or 8th grade	22	12	12	16	25	6
9th grade and above	67	76	69	27	55	88
<b>Veteran</b>						
Total veterans	5	13	27	5	15	17
Vietnam era	0	3	17	1	5	9
Disabled veteran	0	1	2	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	6	5	0	4	4	3
<b>Cash Welfare Recipient</b>	6	4	0	1	4	3
TANF/AFDC	0	1	0	3	1	0
GA, RCA, SSI	11	9	2	9	8	7
<b>Food Stamps</b>	3	2	1	0	2	1
<b>JOBS/Welfare to Work Program Participant</b>	6	5	4	0	6	4
<b>Labor Force Status</b>						
Employed	90	94	95	99	92	93
Unemployed	4	1	2	1	2	2
Not in labor force	4	1	2	1	2	2
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	4	3	3	0	5	3
None - employed at intake	35	42	44	56	36	43
1 to 14	22	28	29	13	26	30
15 to 25	17	12	8	14	14	11
26	18	12	13	15	17	11
<b>Unemployment Compensation Status</b>						
Claimant	63	79	82	72	70	81
Exhaustee	2	4	5	4	4	3
None	36	18	14	24	26	16
<b>Hourly Wage of the Job of Dislocation</b>						
None	6	4	2	1	4	3
\$4.99 or less	11	3	2	6	6	2
\$5.00 to \$7.49	31	19	16	35	27	14
\$7.50 to \$9.99	24	24	24	23	26	22
\$10.00 to \$14.99	23	32	27	24	26	32
\$15.00 or more	5	19	29	10	11	26
<b>Additional Barriers to Employment</b>						
School Dropout	8	5	7	94	0	0
Cash welfare recipients	6	5	0	4	4	3
Offender (inc. misdemeanors)	8	6	3	6	8	4
Disability (substantial barrier)	1	1	1	0	1	1
Homeless	0	0	0	0	0	0
Limited English proficiency	1	2	2	22	1	0
Displaced homemaker	3	2	0	1	2	2
Lacks significant work history	12	4	4	5	7	5
Long-term TANF/AFDC recipient	3	1	0	1	2	1
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4**  
**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,180	266,112
<b>Percent Who Received:</b>		
Any of those below	72	59
Basic skills training	1	12
Occ skills training (non-OJT)	67	50
On-the-job training (OJT)	5	4
Any two or more of those above	1	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	60	52
Basic skills training	1	10
Occ skills training (non-OJT)	56	44
On-the-job training (OJT)	3	4
Any two or more of those above	0	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	237	215
Occ skills training (non-OJT)	493	500
On-the-job training (OJT)	746	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	28	41
1 to 40 hours	10	7
41 to 100 hours	14	7
101 to 250 hours	20	13
251 to 500 hours	10	13
501 to 1,000 hours	8	11
Over 1,000 hours	11	8
Average duration of training (in hrs)	342	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	48	na
Basic readjustment services only	28	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	94	31
Transportation	91	10
Health care	0	1
Family care	0	1
Housing or rental assistance	1	1
Personal counseling	0	18
Needs-related payments	2	4
Other	8	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	4	4
Professional and technical	37	26
Sales and related	1	2
Clerical and admin support	26	29
Service	6	9
Agriculture and related	0	1
Production and related	26	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	1	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	99	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	1,180	1,180		
<b>Percent Who Received:</b>				
Any of those below	72	72		
Basic skills training	1	1		
Occ skills training (non-OJT)	67	67		
On-the-job training (OJT)	5	5		
Any two or more of those above	1	1		
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	60	60		
Basic skills training	1	1		
Occ skills training (non-OJT)	56	56		
On-the-job training (OJT)	3	3		
Any two or more of those above	0	0		
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	237	237		
Occ skills training (non-OJT)	493	493		
On-the-job training (OJT)	746	746		
<b>Percent of Terminees, by Total Duration of Training</b>				
None	28	28		
1 to 40 hours	10	10		
41 to 100 hours	14	14		
101 to 250 hours	20	20		
251 to 500 hours	10	10		
501 to 1,000 hours	8	8		
Over 1,000 hours	11	11		
Average duration of training (in hrs)	342	342		
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	48	48		
Basic readjustment services only	28	28		

**Table V-5 (continued)**

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	94	94		
Transportation	91	91		
Health care	0	0		
Family care	0	0		
Housing or rental assistance	1	1		
Personal counseling	0	0		
Needs-related payments	2	2		
Other	8	8		
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	4	4		
Professional and technical	37	37		
Sales and related	1	1		
Clerical and admin support	26	26		
Service	6	6		
Agriculture and related	0	0		
Production and related	26	26		
Concurrent Participation				
JTPA II-A, 204d, II-C, III	0	0		
JTPA 8%	0	0		
JTPA II-B	0	0		
JTPA IV	0	0		
TAA	1	1		
Other non-JTPA	0	0		
Both JTPA and non-JTPA	0	0		
None	99	99		

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	631	549	536	33	497	114
<b>Percent Who Received:</b>						
Any of those below	73	72	73	61	72	75
Basic skills training	1	1	0	3	2	0
Occ skills training (non-OJT)	69	65	71	58	64	65
On-the-job training (OJT)	3	7	2	0	7	11
Any two or more of those above	1	1	0	0	1	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	58	62	61	45	58	64
Basic skills training	1	1	0	3	2	0
Occ skills training (non-OJT)	55	57	60	42	52	55
On-the-job training (OJT)	2	5	1	0	5	9
Any two or more of those above	0	0	0	0	1	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	313	162	140	425	238	
Occ skills training (non-OJT)	474	514	460	197	532	568
On-the-job training (OJT)	801	714	865		699	790
<b>Percent of Terminees, by Total Duration of Training</b>						
None	27	28	27	39	28	25
1 to 40 hours	12	7	11	18	9	8
41 to 100 hours	18	9	15	6	13	13
101 to 250 hours	14	26	22	21	20	14
251 to 500 hours	10	10	10	12	10	12
501 to 1,000 hours	8	8	6	3	9	14
Over 1,000 hours	11	11	10	0	12	15
Average duration of training (in hrs)	322	364	324	112	358	428
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	51	45	50	42	46	50
Basic readjustment services only	27	28	27	39	28	25



**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	95	92	96	100	92	85
Transportation	92	89	93	100	90	81
Health care	1	0	0	0	1	1
Family care	1	0	0	0	0	4
Housing or rental assistance	1	1	0	0	0	10
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	3	1	0	1	9
Other	8	7	8	9	5	19
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	4	5	3	11	5	2
Professional and technical	42	31	43	47	31	30
Sales and related	2	0	1	5	1	1
Clerical and admin support	38	12	22	16	32	21
Service	8	4	7	11	6	2
Agriculture and related	0	0	1	0	0	0
Production and related	6	48	24	11	24	43
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	1	1	0	0	4
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	99	99	100	100	96

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	249	598	333	78	479	623
<b>Percent Who Received:</b>						
Any of those below	77	74	66	60	77	70
Basic skills training	1	2	1	9	1	0
Occ skills training (non-OJT)	66	69	64	50	70	67
On-the-job training (OJT)	10	4	2	5	8	3
Any two or more of those above	0	1	0	4	1	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	55	63	57	53	63	58
Basic skills training	1	2	1	9	1	0
Occ skills training (non-OJT)	47	59	55	42	57	56
On-the-job training (OJT)	7	3	1	4	5	2
Any two or more of those above	0	1	0	3	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	257	264	111	264	246	140
Occ skills training (non-OJT)	557	510	419	277	573	451
On-the-job training (OJT)	804	724	608	427	757	809
<b>Percent of Terminees, by Total Duration of Training</b>						
None	23	26	34	40	23	30
1 to 40 hours	10	10	10	5	10	10
41 to 100 hours	7	15	17	9	10	17
101 to 250 hours	23	20	18	29	21	18
251 to 500 hours	12	9	10	8	12	8
501 to 1,000 hours	12	9	3	7	10	7
Over 1,000 hours	13	12	9	3	14	10
Average duration of training (in hrs)	396	358	273	181	419	303
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	86	95	97	86	91	96
Transportation	84	92	93	83	88	93
Health care	0	1	0	0	0	0
Family care	0	1	0	0	0	1
Housing or rental assistance	2	1	1	0	2	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	3	1	2	1	2	1
Other	6	8	8	4	6	9
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	4	4	3	2	3	5
Professional and technical	41	38	31	12	24	50
Sales and related	1	1	1	0	1	1
Clerical and admin support	14	26	36	17	31	23
Service	10	7	2	7	6	6
Agriculture and related	1	0	0	0	0	0
Production and related	29	24	26	61	35	15
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	1	1	4	1	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	99	99	96	99	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individuals with a Disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	12	1,168	180	1,000	900	280
<b>Percent Who Received:</b>						
Any of those below	92	72	74	72	67	89
Basic skills training	0	1	0	1	1	1
Occ skills training (non-OJT)	83	67	71	66	64	76
On-the-job training (OJT)	17	5	3	5	2	14
Any two or more of those above	8	1	1	1	1	1
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	58	60	63	59	58	66
Basic skills training	0	1	0	1	1	1
Occ skills training (non-OJT)	42	56	61	55	55	57
On-the-job training (OJT)	17	3	2	4	2	9
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		237		237	243	210
Occ skills training (non-OJT)	1,010	489	527	486	477	544
On-the-job training (OJT)	680	750	650	754	743	748
<b>Percent of Terminees, by Total Duration of Training</b>						
None	8	28	26	28	33	11
1 to 40 hours	17	10	8	10	9	11
41 to 100 hours	8	14	11	14	15	9
101 to 250 hours	8	20	26	19	18	25
251 to 500 hours	8	10	10	10	8	16
501 to 1,000 hours	8	8	8	8	7	12
Over 1,000 hours	42	11	11	11	9	16
Average duration of training (in hrs)	825	337	376	336	303	469
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	17	48	51	48	55	26
Basic readjustment services only	8	28	26	28	33	11

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	92	94	97	93	97	83
Transportation	92	91	91	91	93	82
Health care	0	0	0	0	0	1
Family care	0	0	1	0	0	0
Housing or rental assistance	0	1	3	1	1	2
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	2	2	2	1	4
Other	0	8	12	7	9	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	4	3	4	5	2
Professional and technical	55	36	35	37	39	30
Sales and related	0	1	0	1	1	1
Clerical and admin support	18	26	19	28	29	19
Service	9	6	5	7	6	8
Agriculture and related	0	0	0	0	0	1
Production and related	18	26	39	23	20	39
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	1	1	1	1	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	99	99	99	99	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,180	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	83	70
Transferred to other training	1	4
Called back/remained with employer	2	3
Other termination	15	24
<b>Employment at Termination (%)</b>		
Entered employment, total	83	70
Employed 20 or more hrs/wk	83	68
Employed with fringe benefits	59	48
Employed with UI coverage	78	63
Employed & relocated	2	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	7	9
Involuntary, other	2	9
<b>Number Contacted at Follow-up</b>	227	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	74	73
Also employed at termination with same employer	55	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	7	17
1 to 12	23	20
13	70	62
<b>Average Weeks Worked (in weeks)</b>	10.7	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	11	12
35 hours or more	89	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	30	27
\$7.50 to \$9.99	26	27
\$10.00 to \$14.99	28	29
\$15.00 or more	15	15
Average hourly wage (in dollars)	10.57	10.64
Wage replacement rate (%)		
Less than .75	25	28
.75 to .89	21	19
.90 to .99	13	12
1.00 to 1.25	25	26
Greater than 1.25	16	15
Average wage replacement rate	1	0.98
Occupation of jobs held (%)		
Managerial and administration	7	6
Professional and technical	30	20
Sales and related	8	7
Clerical and admin support	20	23
Service	9	10
Agriculture and related	1	1
Production and related	26	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	9	14
35 hours or more	90	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	18	25
\$7.50 to \$9.99	33	26
\$10.00 to \$14.99	29	30
\$15.00 or more	19	18
Average hourly wage (in dollars)	11.26	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9**  
**OUTCOMES OBTAINED, BY SOURCE OF FUNDS**  
*(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	1,180	1,180		
<b>Summary of Termination Type (%)</b>				
Entered employment	83	83		
Transferred to other training	1	1		
Called back/remained with employer	2	2		
Other termination	15	15		
<b>Employment at Termination (%)</b>				
Entered employment, total	83	83		
Employed 20 or more hrs/wk	83	83		
Employed with fringe benefits	59	59		
Employed with UI coverage	78	78		
Employed & relocated	2	2		
Entered an apprenticeship	0	0		
<b>Other Terminations (%)</b>				
Institutionalized	0	0		
Health/medical	1	1		
Family care	1	1		
Lacks transportation	0	0		
Cannot locate	4	4		
Voluntary, other	7	7		
Involuntary, other	2	2		
<b>Number Contacted at Follow-up</b>	227	227		
<b>Employment at Follow-up (%)</b>				
Employed, total	74	74		
Also employed at termination with same employer	55	55		
<b>Weeks Worked in Follow-up Period (%)</b>				
None	7	7		
1 to 12	23	23		
13	70	70		
<b>Average Weeks Worked (in weeks)</b>	10.7	10.7		
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	0		
20 to 34 hours	11	11		
35 hours or more	89	89		
Average hours worked (in hrs)	38	38		



Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0		
\$5.00 to 7.49	30	30		
\$7.50 to \$9.99	26	26		
\$10.00 to \$14.99	28	28		
\$15.00 or more	15	15		
Average hourly wage (in dollars)	10.57	10.57		
Wage Replacement Rate (%)				
Less then .75	25	25		
.75 to .89	21	21		
.90 to .99	13	13		
1.00 to 1.25	25	25		
Greater than 1.25	16	16		
Average wage replacement rate	1	1		
Occupation of jobs held (%)				
Managerial and administration	7	7		
Professional and technical	30	30		
Sales and related	8	8		
Clerical and admin support	20	20		
Service	9	9		
Agriculture and related	1	1		
Production and related	26	26		
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	1	1		
20 to 34 hours	9	9		
35 hours or more	90	90		
Average hours worked (in hrs)	39	39		
Hourly Wages (%)				
Less than \$5.00	1	1		
\$5.00 to 7.49	18	18		
\$7.50 to \$9.99	33	33		
\$10.00 to \$14.99	29	29		
\$15.00 or more	19	19		
Average hourly wage (in dollars)	11.26	11.26		

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-10**  
**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	631	549	536	33	497	114
<b>Summary of Termination Type (%)</b>						
Entered employment	83	83	86	79	82	75
Transferred to other training	1	0	0	0	1	1
Called back/remained with employer	1	2	1	0	2	2
Other termination	15	15	13	21	15	22
<b>Employment at Termination (%)</b>						
Entered employment, total	83	83	86	79	82	75
Employed 20 or more hrs/wk	83	83	86	79	82	75
Employed with fringe benefits	58	60	64	67	53	56
Employed with UI coverage	77	78	81	73	77	68
Employed & relocated	3	2	4	3	1	2
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	3	2	0
Family care	1	0	1	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	5	3	9	4	5
Voluntary, other	8	7	6	6	9	8
Involuntary, other	2	2	1	3	1	8
<b>Number Contacted at Follow-up</b>	142	85	109	10	75	33
<b>Employment at Follow-up (%)</b>						
Employed, total	73	76	76	80	71	75
Also employed at termination with same employer	53	58	60	50	48	58
<b>Weeks Worked in Follow-up Period (%)</b>						
None	8	5	4	0	9	15
1 to 12	25	21	23	30	25	16
13	67	74	72	70	66	69
<b>Average Weeks Worked (in weeks)</b>	10.5	11	11	11	10.3	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	0	1
20 to 34 hours	15	6	10	8	13	8
35 hours or more	85	93	90	92	87	91
Average hours worked (in hrs)	38	39	39	38	38	38

**Table V-10 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	3
\$5.00 to \$7.49	37	23	21	19	39	44
\$7.50 to \$9.99	31	21	24	15	30	21
\$10.00 to \$14.99	22	35	34	42	22	21
\$15.00 or more	10	21	21	23	9	10
Average hourly wage (in dollars)	9.48	11.81	11.94	12.42	9.18	9.12
Wage replacement rate (%)						
Less than .75	23	27	24	28	26	28
.75 to .89	22	20	20	24	23	22
.90 to .99	14	11	14	12	12	9
1.00 to 1.25	26	23	24	20	26	25
Greater than 1.25	15	18	19	16	14	15
Average wage replacement rate	1.01	1	1.01	1.09	0.98	1.03
Occupation of jobs held (%)						
Managerial and administration	8	5	8	4	7	7
Professional and technical	31	28	37	42	23	20
Sales and related	11	6	9	12	9	3
Clerical and admin support	31	7	17	19	24	20
Service	10	7	6	12	11	9
Agriculture and related	0	1	1	4	0	0
Production and related	8	46	24	8	26	41
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	2	1	13	0	0
20 to 34 hours	13	1	5	0	16	8
35 hours or more	86	97	94	88	84	92
Average hours worked (in hrs)	38	40	39	37	39	39
Hourly wage (%)						
Less than \$5.00	0	1	0	0	0	4
\$5.00 to \$7.49	22	11	10	13	18	51
\$7.50 to \$9.99	37	27	29	13	45	29
\$10.00 to \$14.99	27	32	37	37	23	12
\$15.00 or more	14	28	25	37	14	4
Average hourly wage (in dollars)	10.55	12.41	12.42	15.48	10.4	7.51

*Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.*

**Table V-11****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	249	598	333	78	479	623
<b>Summary of Termination Type (%)</b>						
Entered employment	71	87	85	83	81	85
Transferred to other training	0	1	0	0	0	1
Called back/remained with employer	3	1	1	0	2	1
Other termination	26	11	14	17	17	13
<b>Employment at Termination (%)</b>						
Entered employment, total	71	87	85	83	81	85
Employed 20 or more hrs/wk	71	87	84	83	81	84
Employed with fringe benefits	48	63	59	46	55	63
Employed with UI coverage	67	82	79	77	76	79
Employed & relocated	2	3	2	3	1	4
Entered an apprenticeship	1	0	0	1	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	3	4	1	1
Family care	2	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	8	3	2	4	4	4
Voluntary, other	12	6	7	5	10	6
Involuntary, other	4	1	2	4	1	2
<b>Number Contacted at Follow-up</b>	32	126	69	8	68	151
<b>Employment at Follow-up (%)</b>						
Employed, total	76	79	65	62	68	78
Also employed at termination with same employer	51	62	45	36	45	60
<b>Weeks Worked in Follow-up Period (%)</b>						
None	6	5	10	0	11	6
1 to 12	24	19	31	38	24	22
13	69	76	59	62	65	72
<b>Average Weeks Worked (in weeks)</b>	11	11.1	9.7	9.5	10	11
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	0	1	0	0	1
20 to 34 hours	11	10	11	11	12	10
35 hours or more	89	89	88	89	88	90
<b>Average hours worked (in hrs)</b>	38	39	38	38	38	38

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	2	0	0	0	1	0
\$5.00 to \$7.49	40	28	29	60	39	21
\$7.50 to \$9.99	20	28	27	17	31	23
\$10.00 to \$14.99	28	28	28	15	21	34
\$15.00 or more	10	16	16	8	8	22
Average hourly wage (in dollars)	9.23	10.77	11.03	8.22	9.06	11.96
Wage replacement rate (%)						
Less than .75	20	24	31	36	27	23
.75 to .89	21	21	22	27	22	20
.90 to .99	11	14	11	8	14	12
1.00 to 1.25	28	26	20	16	20	29
Greater than 1.25	20	16	15	14	17	16
Average wage replacement rate	1.11	1.01	0.93	0.94	1.01	1
Occupation of jobs held (%)						
Managerial and administration	6	7	7	5	6	8
Professional and technical	27	32	27	8	16	42
Sales and related	10	6	13	14	7	9
Clerical and admin support	16	19	23	9	23	19
Service	12	9	5	22	11	5
Agriculture and related	2	0	0	0	1	1
Production and related	28	26	24	43	35	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	0	0	0	2
20 to 34 hours	20	5	11	0	14	7
35 hours or more	80	93	89	100	86	92
Average hours worked (in hrs)	38	39	39	40	39	39
Hourly wage (%)						
Less than \$5.00	0	0	2	0	2	0
\$5.00 to \$7.49	21	20	11	38	29	13
\$7.50 to \$9.99	39	28	41	42	50	26
\$10.00 to \$14.99	28	32	24	21	11	37
\$15.00 or more	12	20	22	0	8	25
Average hourly wage (in dollars)	9.41	11.55	11.61	8.26	9.01	12.28

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	12	1,168	180	1,000	900	280
<b>Summary of Termination Type (%)</b>						
Entered employment	67	83	83	83	1	1
Transferred to other training	0	1	0	1	0	0
Called back/remained with employer	0	2	1	2	0	0
Other termination	33	15	16	15	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	67	83	83	83	1	1
Employed 20 or more hrs/wk	67	83	83	83	1	1
Employed with fringe benefits	42	59	62	58	1	0
Employed with UI coverage	67	78	79	77	1	1
Employed & relocated	8	2	3	2	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	25	1	3	1	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	4	4	4	0	0
Voluntary, other	8	7	7	8	0	0
Involuntary, other	0	2	1	2	0	0
<b>Number Contacted at Follow-up</b>	1	226	28	199	216	11
<b>Employment at Follow-up (%)</b>						
Employed, total	0	75	51	78	1	1
Also employed at termination with same employer	0	55	38	57	1	1
<b>Weeks Worked in Follow-up Period (%)</b>						
None	100	7	14	6	0	0
1 to 12		23	35	22	0	0
13		70	51	72	1	1
<b>Average Weeks Worked (in weeks)</b>		10.7	8.6	11	10.6	11.7
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	0	1	0	0	0
20 to 34 hours	25	11	8	11	0	0
35 hours or more	75	89	91	88	1	1
<b>Average hours worked (in hrs)</b>	37	38	39	38	38	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	50	30	20	32	0	0
\$7.50 to \$9.99	25	26	19	27	0	0
\$10.00 to \$14.99	13	28	41	26	0	0
\$15.00 or more	13	15	19	14	0	0
Average hourly wage (in dollars)	8.26	10.58	12.2	10.27	10.8	9.61
Wage Replacement Rate (%)						
Less than .75	43	25	24	25	0	0
.75 to .89	14	21	22	21	0	0
.90 to .99	0	13	13	12	0	0
1.00 to 1.25	14	25	24	25	0	0
Greater than 1.25	29	16	17	16	0	0
Average wage replacement rate	0.95	1	1	1	0.95	1.22
Occupation of jobs held (%)						
Managerial and administration	13	7	7	7	0	0
Professional and technical	38	30	29	30	0	0
Sales and related	0	8	6	9	0	0
Clerical and admin support	13	20	11	22	0	0
Service	13	9	4	9	0	0
Agriculture and related	13	1	1	1	0	0
Production and related	13	26	43	23	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		1	0	1	0	0
20 to 34 hours		9	7	9	0	0
35 hours or more		90	93	90	1	1
Average hours worked (in hrs)		39	40	39	39	39
Hourly Wages (%)						
Less than \$5.00		1	6	0	0	0
\$5.00 to 7.49		18	0	20	0	0
\$7.50 to \$9.99		33	20	34	0	0
\$10.00 to \$14.99		29	33	29	0	0
\$15.00 or more		19	41	17	0	0
Average hourly wage (in dollars)		11.26	14.04	10.99	11.28	10.78

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<b>Basic Skills</b>	<b>Occ. CRT</b>	<b>OJT</b>	<b>No Retraining</b>
<b>Total Terminees</b>	13	792	57	326
<b>Summary of Termination Type (%)</b>				
Entered employment	92	82	74	88
Transferred to other training	0	1	0	1
Called back/remained with employer	0	1	0	3
Other termination	8	17	26	9
<b>Employment at Termination (%)</b>				
Entered employment, total	92	82	74	88
Employed 20 or more hrs/wk	92	81	74	88
Employed with fringe benefits	31	58	58	62
Employed with UI coverage	77	76	72	82
Employed & relocated	0	2	0	5
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	8	2	0	1
Family care	0	1	4	0
Lacks transportation	0	0	0	0
Cannot locate	0	4	5	3
Voluntary, other	0	9	14	2
Involuntary, other	0	1	4	2
<b>Number Contacted at Follow-up</b>	0	125	1	101
<b>Employment at Follow-up (%)</b>				
Employed, total		77	100	71
Also employed at termination with same employer		61	100	48
<b>Weeks Worked in Follow-up Period (%)</b>				
None		8		7
1 to 12		21		27
13		72	100	67
<b>Average Weeks Worked (in weeks)</b>		10.9		10.3
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	1	0	0
20 to 34 hours	17	12	7	9
35 hours or more	83	88	93	91
<b>Average hours worked (in hrs)</b>	38	38	39	39



**Table V-12 (continued)**

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	83	29	71	27
\$7.50 to \$9.99	17	27	21	26
\$10.00 to \$14.99	0	30	5	27
\$15.00 or more	0	14	2	21
Average hourly wage (in dollars)	6.17	10.51	6.9	11.32
Wage Replacement Rate (%)				
Less than .75	25	25	25	25
.75 to .89	58	20	10	25
.90 to .99	8	11	20	15
1.00 to 1.25	8	25	25	24
Greater than 1.25	0	19	20	11
Average wage replacement rate	0.82	1.04	0.98	0.93
Occupation of jobs held (%)				
Managerial and administration	8	6	12	9
Professional and technical	0	30	10	34
Sales and related	25	9	7	8
Clerical and admin support	8	21	17	17
Service	8	8	10	10
Agriculture and related	0	0	7	0
Production and related	50	26	38	22
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours		1	0	1
20 to 34 hours		7	0	11
35 hours or more		92	100	88
Average hours worked (in hrs)		39	40	39
Hourly Wages (%)				
Less than \$5.00		1	0	0
\$5.00 to 7.49		22	100	12
\$7.50 to \$9.99		35	0	31
\$10.00 to \$14.99		28	0	31
\$15.00 or more		15	0	26
Average hourly wage (in dollars)		10.42	5.64	12.4

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*